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DEFINITIONS

In this circular, the following expressions shall have the following meanings unless the context requires otherwise.

2021 Tenth Annual General Meeting –	the call meeting of the 2021 Tenth Annual General Meeting of the Company, which shall be held at the Conference Room, 2nd Floor, Administration Building, Fa. Ga. Group, Co., Ltd., 959 Yifei Road, Xitai District, Jiangsu, Zhejiang Province, PRC on 18 November 2021 (as defined), and the date of the 2021 Tenth EGM,
2021 Tenth Annual Meeting –	the 2021 Tenth Annual Meeting of the Company and the 2021 Tenth Shareholders' Meeting,
2021 Tenth EGM –	the 2021 Tenth Extraordinary General Meeting of the Company, which shall be held at 2:00 p.m. on 18 November 2021 at the Conference Room, 2nd Floor, Administration Building, Fa. Ga. Group, Co., Ltd., 959 Yifei Road, Xitai District, Jiangsu, Zhejiang Province, PRC
2021 Tenth Shareholders' Meeting –	the call meeting of the 2021 Tenth Shareholders' Meeting of the Company, which shall be held at the Conference Room, 2nd Floor, Administration Building, Fa. Ga. Group, Co., Ltd., 959 Yifei Road, Xitai District, Jiangsu, Zhejiang Province, PRC on 18 November 2021 (as defined), and the date of the 2021 Tenth Shareholders' Meeting,
ASAC –	ASAC of the Company, a subsidiary of RMB0.25 each share listed on the SSE and code: 601865)
Administration Measure –	the Administration Measure of the Listed Company (《上市公司股权激励管理办法》)
associate –	associate of the Company
article –	articles of association of the Company
Board –	the board of directors of the Company
Company –	福莱特玻璃集团股份有限公司 (Fa. Ga. Group, Co., Ltd.)*, a company incorporated in the PRC and listed on the SSE and ASAC of the H Shares and ASAC of the A Shares of the H Shares (Shanghai Stock Exchange A Shares), etc.
Company Law –	the Company Law of the People's Republic of China

DEFINITIONS

<p>ce.ed, e. (-)</p>	<p>the amount of each bed of the L₁ R₁</p>
<p>CSRC-</p>	<p>China Securities Regulator</p>
<p>DaefGa.-</p>	<p>the date of the C₁ a₁ S a e O, the Pa₁ c, a₁ c₁ be a₁ ad₁ da₁ de₁ e SSE L₁ R₁</p>
<p>De, a₁ d C₁ ea₁ C₁ a₁ -</p>	<p>China Securities De, a₁ d C₁ ea₁ C₁ a₁ L₁ R₁, S a₁ a₁ B a₁ c</p>
<p>D₁ ec. (-)</p>	<p>the date of the C₁ a₁</p>
<p>E e c₁ e C₁ d₁ -</p>	<p>the date of the bed of the Pa₁ c, a₁ e e c₁ e S a e O, the date of the Sc e₁ e</p>
<p>E e c₁ e Da e-</p>	<p>the date of the Pa₁ c, a₁ a e e₁ ed₁ e e c₁ e S a e O, the date of the Sc e₁ e SSE L₁ R₁</p>
<p>E e c₁ e P e₁ d-</p>	<p>the date of the Sc e₁ e</p>
<p>E e c₁ e P₁ ce-</p>	<p>the date of the Pa₁ c, a₁ c₁ a e A S a e, a de₁ ed₁ b₁ e C₁ a₁ e₁ e Pa₁ c, a₁ a e be₁ a₁ ed₁ e S a e O,</p>
<p>G a₁ -</p>	<p>the amount of 5,947,858 S a e O, the date of the C₁ a₁ e Pa₁ c, a₁ de₁ e Sc e₁ e</p>
<p>HS a e (-)</p>	<p>the amount of the ed₁ da₁ a₁ e (-) a₁ C₁ a₁ a₁ e f RMB0.25 eac₁ a₁ f₁ e C₁ a₁ c₁ /a₁ e₁ ed₁ e H₁ K₁ S₁ c E c a₁ e a d₁ ad₁ H₁ K₁ d₁ a₁</p>
<p>HS a e S a e₁ de (-)</p>	<p>the date of the HS a e (-)</p>
<p>H₁ K₁ -</p>	<p>the H₁ K₁ S, e c₁ a₁ Ad₁ a₁ e Re₁ f₁ e PRC</p>
<p>I de, e de₁ D₁ ec. (-)</p>	<p>the date of the ed₁ ec₁ e d₁ ec. (-) f₁ e C₁ a₁</p>
<p>La.e. Pac, cab e Da.e-</p>	<p>25 October 2021, the date of the ac, cab e da.e f a ce a₁ ce a₁ f₁ a₁ c₁ a₁ ed₁ e c₁ a₁ bef₁ e e₁ f₁ c₁ a₁</p>
<p>L₁ R₁ -</p>	<p>the R₁ G e₁ e L₁ f Sec₁ e T e S₁ c E c a₁ e f H₁ K₁ L₁ ed</p>

DEFINITIONS

Paŋcipala (.)-	. e . a d d e e a e . a d e c a , e e f . e C a a e a e d . S a e O , i d e . e S e e
PRC-	. e P e , e ' R e , i b , c f C a , c , f . e , i , e f . c a , e c i d e H K , e M a c a S , e c a A d . a , e R e a d T a a
Reŋte a, C . ee-	. e R e ŋte a, C . ee d e . e B a d
RMB-	R e ŋ b , . e a f i c e c f . e P R C
S e e- A S a e O , i I c e , e S e e f F a . G a . G i , C , a , L . d . (R e e d V e)	. e 2021 S a e O , i I c e , e S e e f F a . G a . G i , C , a , L . d . (R e e d V e)
S e a , e L a -	. e S e a , e L a f . e P e , e ' R e , i b , c f C a
S a e (.)-	A S a e (.) a d H S a e (.)
S a e d e (.)-	. e d e f A S a e a d d e f . e H S a e f . e C a a
S a e O , i -	. e . . . b e a e d . a P a ŋ c i , a b . e C a . a c i e c e a i i b e f . a e f . e C a d e . e , e - d e e e d c d . a , a , c a , e d f . e f i e
SSE-	. e S a a S . c E c a e
SSE L , i R i e -	. e S a a S . c E c a e L , i R i e
. . c e c a e -	. e S S E a d . e S . c E c a e
S . c E c a e - H K S . c E c a e -	T e S . c E c a e f H K L . e d
S i , e (.)-	. e , e (.) f . e C a a
S i , e C . ee-	. e , e C . ee f . e C a a
V a d , P e d -	. e , e d f . e d a e . c S a e O , i a e a e d . . e d a e . c a S a e O , i a e e e c i e d c a c e d

DEFINITIONS

Value-added tax (VAT) – The tax levied on the value added at each stage of production or distribution of goods and services, calculated as a percentage of the difference between the selling price of the goods or services and the price paid for the raw materials or components used in their production or distribution.

Percentage – A ratio expressed as a fraction of 100.

Certain amounts and percentage figures set out in this circular have been subject to rounding adjustments.

Accordingly, figures shown as total in certain tables and the currency conversion or percentage equivalents may not be an arithmetic sum of such figures. Reference to the singular number includes references to the plural and vice versa and references to one gender include every gender. English names of Chinese entities marked with “” are translations of their Chinese names and are included in this circular for identification purpose only, and should not be regarded as their official English translation. In the event of any inconsistency, the Chinese names prevail.*



福萊特玻璃集團股份有限公司

F t G Gr p C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

Executive Directors:

- M . R a H a (Chairman)
M . J a J a
M . W e Y e
M . S e Q f i

Registered office, headquarters and principal place of business in the PRC:

1999 Y e R a d
X i D . . c ., J a
Z e a P . ce, PRC

Independent non-executive Directors:

- M . X i P a
M . H a F i a
M . N Y a K e C a e

Principal place of business in Hong Kong:

U . 6, 11/F, P . e . P . ace,
6 S . Y . S . ee., K . T .
K . , H K

27 Oc. be 2021

To the Shareholders

Dea S i M a d a .

ED AD I F
HE A HA E I I CE I E CHEME
A D
ICE F
2021 HI DE A DI A GE E AL MEE I GA D
2021 HI DH HA EH LDE ' CLA MEE I G

I. I D C I

Referenc... made... ce... f... e C... a... da.ed 17 Ar... 2021 a d 12 Oc. be
2021... e a... e, ... ed ad ... f... e A S a e O... I ce... e Sc e... e.

T e... e f... c... a... de... f... a... c... ec... a... e
... c... de... a d a... ()... e... ed ad ... f... e A S a e O... I ce... e; a d ()...
... e... ce f... e 2021 T... d EGM a d 2021 T... d H S a e... de... ' C... a... Mee... .

II. EDAD I FHEA HA E I ICE I E CHEME

A. I tr t

A... e 2021 T... d EGM a d... e 2021 T... d HS a e... de... 'Ca... Mee... e... be... ed f... e a... a... ad ad... f... e AS a e O... I ce... e Sc e... e... a... e... e... e... ed G a... e Pa... c... a... e... be f... e S a e O... ed... be... a ed... eac Pa... c... a... a d... e E e c... e P... ce a e c... a ed. Eac... f... e... ed G a... a D... ec... a... bee a... ed b... e I de, e de... D... ec... c... a ce... R... e 17.04(1) f... e L... R... e. P... a... e AS a e O... I ce... e Sc e... e, I de, e de... D... ec... a e... e... be Pa... c... a... a d... e e... I de, e de... D... ec... a... Pa... c... a...

P... e e fe... A... e d... I a d II... c... c... a f... fi... de... a... f... e e... f... a... c... a ed... ec... c... d... b... ed... e c... e f... e be Pa... c... a... e... ed G a... e... be f... e S a e O... ed... be... a ed... eac Pa... c... a... Va... d... Pe... d... e, e f... a ce a... e... e... d ca... f... e C... a... a d... e Pa... c... a... c... e e e c... e f... e S a e O... c... d... a... e... e a... e... e... d... e E e c... e P... ce a d ad... e... e... e E e c... e P... e d a d c... c... a ce... r... de... c... e S a e O... a... a... a... e.

B. t 9 mp 9m9 t t t 9 9m9 p9 t 9 rt p t

F... e... e f... f... e... ec... ae... e a ce... c... e f... e C... a... e ab... a de... a c... e... ce... e a d c... a... ec a... f... e C... a... a... ac... a d e a... ae... f... b... e... ac... e e... a d ce a... e... f... e e... a d... d... e e... a a e... e... a d ec... ca... e... e f... e C... a... effec... e... c... e... e... f... e c... e... e a... a d... e c... e c... e... e... f... e e... e... e... effec... e... a... e... e... e... f... S a e... de... e C... a... a d... e c... e... a a e... e... e... a... e ab... a... a... e... f... c... e... e... e... de... e... e... f... e C... a... a d... e... e... ac... e... e... f... e de... e... e... a... e... a d... e a... b... ec... e... f... e C... a... e Sc e... e... a d... e... e... e... f... f... ec... e... e... e... f... S a e... de... a d... e... c... e... f... c... e... e... a... e... c... b... a... d... acc... da ce... e... e... e... e... r... de... e... e... a... a... e... i... a... a... d... a... e d... c... e... c... d... e C... a... La... e Sec... e... La... a d... e Ad... a... e Mea... e... a... e... e... e... e... r... de... e A... ce... f... A... ca...

Pa... c... a... f... e Sc e... e a e... e... e... a d... d... e e... a a e... e... a d... ec... ca... e... e... f... e C... a... a... a... e d a e f... e a... r... ce... e... f... e d a f... Sc e... e... i... b... ed... e... e b... e... f... e SSE. T... e Re... e a... C... e... e... a... e... a e a... f... e... b... e... c... e... f... e Pa... c... a... f... e Sc e... e a d... e... a... be... e... e... e... d a d c... f... ed b... e S... e... C... e... e... N... e... f... e... a... c... a... f... e AS a e O... I ce... e Sc e... e... a D... ec... S... e... f... e C... a... E... ce... f... M... Z... Y... (祝宇平),... f... M... Z... Q... a... (祝全明), a S... e... f... e C... a... a... c... ec... ed... e... f... e C... a... e... f... e Pa... c... a... r... de... e Sc e... e... a c... ec... ed... e... f... e C... a... a... def... ed... de C a... e 14A f... e L... PI... d... 1()-2... a... e

LE E F M H E B A D

The C... a... ed... e Re... ced A S a e I ce... e Sc e... e f 2020 (e 9 tr t9 A r 9 I 9 t 9 9m9-) a... a... e e a... ee... Jr e 2020. T e c... e f... a... c... a... r... de... e A S a e O... I ce... e Sc e... e a e b... a... a... f... e Re... ced A S a e I ce... e Sc e... e. S... ec f... ca... e... a d... d... e e... a a e... e... a d... ec... ca... aff... a... e G... r... e a... e e... c... d... fac... e... a... a... f 289... aff... a e c... e e d b... e f... a... f A S a e O... I ce... e Sc e... e... e... e... a d... d... e e... a a e... e... a d... ec... ca... aff... e... c... e... e... a... f... e G... r... a... a... f 18... aff... e e c... e e d b... e Re... ced A S a e I ce... e Sc e... e. I... add... c... a... e d... e Re... ced A S a e I ce... e Sc e... e... e... e... a... c... a... a... e... r... e d... a... e... a... d... e... r... a... e... f... a... c... a... e... r... ce... , a... f... e... e... c... e d A S a e... a... e d... e... e... a... e... a... , ce... , a... c... a... r... i... d... e... e A S a e O... I ce... e Sc e... e a e... e... e... r... e d... , a... f... e... e... e... c... e... ce... f... e A S a e... r... e... e... c... e... f... e A S a e O... ,... a... e d... e... e... A... e... a... e... , a... c... a... r... i... d... e... e A S a e O... I ce... e Sc e... e a e... d... f... e... e... f... a... f... e Re... ced A S a e I ce... e Sc e... e... , e... r... i... a... e... aff... i... ce... e... a... d... a... e... e... a... , r... i... , e... ac... e... e d... r... de... e... e... ce... , e... c... e... e... a... e d... f... e... e... . T... e... e... e... a... ,... , a... c... a... r... i... d... e... e A S a e O... I ce... e Sc e... e a d... e Re... ced A S a e I ce... e Sc e... e.

P... e... e... f... e... A... , e... d... III... ,... c... c... r... a... f... de... a... ,... f... e... ,... f... e... 289 P... a... c... a... r... i... d... e... e... f... a... f... e... Sc e... e... .

C. r 9 m 9r t 9 r 9r r9 r9 p9 t t 9 r9 pt t 9 r t9

T... e... r... ce... f... e... r... de... a... e... f... e... Sc e... e... a... b... e... A S a e... f... e... C... a... b... e... d... ec... e... d... e... d... e... Pa... c... a... O... e... A S a e... b... e... r... e d... r... ,... e... e... c... e... f... e... S a e... O... ,... ,... e... d... b... e... a... e d... r... de... e... Sc e... e... , a d... H S a e... ca... b... e... r... e d... r... de... e... A S a e O... I ce... e Sc e... e... T... e... ,... e... d... a d... ,... f... e... A S a e... b... e... a... e d... r... de... e... A S a e O... I ce... e Sc e... e... b... e... a... d... e... acc... da... ce... ,... e... ,... ec... f... c... a... da... e... r... i... a... e... 2021 T... d EGM a d... e 2021 T... d C... a... Mee... ,... a d... ,... a... e... effec... r... ,... e... a... ,... a... b... S a e... de... a... e... 2021 T... d EGM a d... e 2021 T... d C... a... Mee... .

T... e... r... b... e... f... S a e O... ,... ,... e... d... b... e... a... e d... r... de... e... Sc e... e... 5,947,858... e... e... e... a... ,... a... e... 0.28% f... e... a... ,... r... e d... a... e... ca... ,... a... f... 2,146,893,254 S a e... f... e... C... a... a... a... e... da... e... f... a... r... ce... e... f... e... d... af... Sc e... e... , a... ,... c... ,... e... f... a... f... S a e O... ,... c... e... d... f... 5,353,072... a... e... (e F r t G r t r 9 pt -) , e... e... e... a... ,... a... e... 0.25% f... e... a... ,... r... e d... a... e... ca... ,... a... f... 2,146,893,254 S a e... f... e... C... a... a... a... e... da... e... f... a... r... ce... e... f... e... d... af... Sc e... e... a d... 90% f... e... a... ,... r... b... e... f... S a e O... ,... r... i... d... e... G a... ;... e... e... e... d... a... e... ,... c... e... d... f... 594,786... a... e... (e 9 9r 9 r 9 pt -) , e... e... e... a... ,... a... e... 0.03% f... e... a... ,... r... e d... a... e... ca... ,... a... f... 2,146,893,254 S a e... f... e... C... a... a... a... e... da... e... f... a... r... ce... e... f... e... d... af... Sc e... e... a d... 10% f... e... a... ,... r... b... e... f... S a e O... ,... r... i... d... e... G a... .

Eac... S a e O... ,... a... e d... r... de... e... Sc e... e... e... r... e d... ,... r... i... c... a... e... e... A S a e... f... e... C... a... a... a... e... E... e... c... e... P... e... c... e... d... ,... e... E... e... c... e... P... e... d... r... ,... e... f... i... f... e... e... f... e... c... d... ,... a... da... a... e... e... . T... e... S a e O... ,... a... e... a... e d... e... Pa... c... a... ,... a... ,... c... e... d... e... a... . T... e... S a e O... ,... a... e d... e... Pa... c... a... ,... a... ,... a... b... e... a... f... e... d... ,... r... e d... f... r... a... a... e... e... , a... e... f... deb... d... e... V... e... P... e... d... S a e O... ,... a... e... e... e... e... d... a... d... d... e... e... e... e... d... b... e... f... b... r... a... e... a... d... d... de... d... b... e... f... e... b... e... e... e... c... e... d... U... e... e... e... e... e... d... e d... b... e... c... e... ,... r... i... d... e... e... Sc e... e... ,... e... Pa... c... a... ,... a... b... e... e... r... e d... a... a... e... e... f... d... a... S a e... de... a... d... e... f... e... a... e d... b... a... ,... e... ,... ec... f... e... A S a e... b... e... e... c... S a e O... ,... acc... da... ce... .

LE E F M H E B A D

A. a. e La. e. P ac. cab e Da. e. e. a. a. e a. e r. be f. de S a e. ed
 e A S a e O. I ce. e Sc e. e f. e C. a. d. e Va. d. Pe. d. a.
 e ceed 10.00% f. e. a. a. e ca. a. f. e C. a. T e. a. a. e a. e r. be f. S a e.
 be a. ed. a. Pa. c. a. r. de. e A S a e O. I ce. e Sc e. e d. e Va. d.
 Pe. d. a. e ceed 1.00% f. e. a. a. e ca. a. f. e C. a.

D. E 9r 9 9r

U. e. f. i. f. e. f. c. d. f. e e e c. e f. e S a e O. e S a e O.
 a e e c. a b e. f. e. a. c. e. e. f. 12. f. e D a. e f. G a. T e e c. e
 a a e. e. f. e F. G a. f S a e O. a d. e R e. e d S a e O. a e a f.

T e e c. e a a e. e. f. e F. G a. f S a e O. :

		r p rt 9 9r 9 r9 pt t t 9 t t m 9r r9 pt r t9
<p>E 9r 9 Arr 9m9 t</p>	<p>E 9r 9 9r</p>	
<p>F. E e c. e Pe. d</p>	<p>C. e c. f. e f. a. d. a. f. e. e e. f. e 12. f. e D a. e f. e G a. f. e F. G a. f S a e O. a d. e d. a. a. d. a. f. e 24. f. e D a. e f. G a.</p>	<p>20%</p>
<p>Sec d E e c. e Pe. d</p>	<p>C. e c. f. e f. a. d. a. f. e. e e. f. e 24. f. e D a. e f. e G a. f. e F. G a. f S a e O. a d. e d. a. a. d. a. f. e 36. f. e D a. e f. G a.</p>	<p>20%</p>
<p>T. d E e c. e Pe. d</p>	<p>C. e c. f. e f. a. d. a. f. e. e e. f. e 36. f. e D a. e f. e G a. f. e F. G a. f S a e O. a d. e d. a. a. d. a. f. e 48. f. e D a. e f. G a.</p>	<p>20%</p>
<p>F. E e c. e Pe. d</p>	<p>C. e c. f. e f. a. d. a. f. e. e e. f. e 48. f. e D a. e f. e G a. f. e F. G a. f S a e O. a d. e d. a. a. d. a. f. e 60. f. e D a. e f. G a.</p>	<p>20%</p>

LE E F M H E B A D

r p rt
9 9r 9
r9 pt
t t 9 t t
m 9r
r9 pt
r t9

E 9r 9
Arr 9m9 t E 9r 9 9r

Ff. E e c, e C e c, f e f, ad da f, e e 20%
Pe d e, f, e 60. f e Da. e f G a. f
e F, G a. f S a e O, a d e d, e
a, ad da f, e 72. f e Da. e f
G a.

T e e c, e a a e e f, e R e e e d S a e O, :

r p rt
9 9r 9
r9 pt
t t 9 t t
m 9r
r9 pt
r t9

E 9r 9
Arr 9m9 t E 9r 9 9r

Ff. E e c, e C e c, f e f, ad da f, e e 20%
Pe d e, f, e 12. f e Da. e f G a. f
e R e e e d S a e O, a d e d, e a,
ad da f, e 24. f e Da. e f G a.

Sec d C e c, f e f, ad da f, e e 20%
E e c, e e, f, e 24. f e Da. e f G a. f
Pe d e R e e e d S a e O, a d e d, e a,
ad da f, e 36. f e Da. e f G a.

T d E e c, e C e c, f e f, ad da f, e e 20%
Pe d e, f, e 36. f e Da. e f G a. f
e R e e e d S a e O, a d e d, e a,
ad da f, e 48. f e Da. e f G a.

Ff. E e c, e C e c, f e f, ad da f, e e 20%
Pe d e, f, e 48. f e Da. e f G a. f
e R e e e d S a e O, a d e d, e a,
ad da f, e 60. f e Da. e f G a.

r p rt
9 9r 9
r9 pt
t t 9 t t
m 9r
r9 pt
r t9

E 9r 9
Arr 9m9 t E 9r 9 9r

Ff. E e c, e C e c, f e f . . . ad da f e . e 20%
Pe d e f e 60. f e Da. e f G a . f
e Re e d S a e O, a d e d e a .
ad da f e 72. f e Da. e f G a .

S a e O, f c e E e c, e C d, a e f i f f e d d e a b e a e e d
, e d a b e e e c, e d d e f e d e e e e c, e e d, a d e e e a . S a e
O, f c P a c, a a b e c a c e d b e C a a c c d a c e e c, e
a e d e S e e . A f e e e d f e a c E e c, e P e d f e S a e O, e S a e
O, e e c, a b e b e P a c, a f e c e e e d, a a e e e e c, e d, a b e
e a e d a d c a c e d b e C a a

T a d a r d e e c, a e a e e a r d e S S E L, R e .

E. 9r rm 9t r 9t t 99 9r 9 t 9 r9 pt Gr t9 r9 t

P r a . . . e A S a e O, I c e e S e e e e e e c, e f S a e O, b e
P a c, a c d, a r, e f i f f e e f c e a e f a c e a e b e C a a d
e P a c, a . T e e f a c e a e e a e C a e e e a e a c c r e
a e e a d e d c d a e d e a e e e f e a e e e a . T e d d a

F. A t m t t t E r r r m r A r t t r pt

I e e e f d d d b , ca, a a f ca, a e e e, b r r r e, a e
r b d r r r e a e c r r r da, f e C r a d r r e, e d f r r e d a e f
a r r c e e f e S c e e e e c r r e, f e e c e f e S a e O, r b r e
P a r c, a r r e E e c e P i c e f S a e O, r a d/ e r r b e f A S a e r b e c. S a e
O, r r r b e a e d r d e e G a r r d b e a d r r e d a c c d r r b r a d r r e e, r a b e
a d e r r e e e a a e E e c e P i c e r r d b e r e a a e r r a a e f e e a e.
T e d e a r r f r c a d r r e r a e e r r r e e c r r e a d e d M e. d f a d, c e d e f
a d r r e e f e S c e e e A, e d I. r r c r a.

T e C r a r f r e c f r r a r r r c r r r r e e e a e r r e e f e
L r r R r e a d r r r e e a r r r d a c e r a f r r e a d r r e e b e a d e r e E e c e
P i c e a d/ e r r b e f A S a e r b e c. S a e O, r r r b e a e d r d e e G a r r.

G. C t t t A r r pt I r t r m r

T e, r r e d A S a e O, r I c e r e S c e e e a b e e a, r r, r e 14.8(r r b S)-373(b e r r 10(d8)-290

(1) Waiver from strict compliance with Note (1) to Rule 17.03(9) of the Listing Rules regarding the basis of determination of the Exercise Price

Note (1) to Rule 17.03(9) of the Listing Rules requires that the exercise price of the shares to be issued pursuant to the exercise of the options should be based on the average closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise. However, the exercise price of the shares to be issued pursuant to the exercise of the options should be based on the average closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise, if the closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise is less than the exercise price. In this case, the exercise price of the shares to be issued pursuant to the exercise of the options shall be based on the average closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise, if the closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise is less than the exercise price. Otherwise, the exercise price of the shares to be issued pursuant to the exercise of the options shall be based on the exercise price. The exercise price of the shares to be issued pursuant to the exercise of the options shall be based on the average closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise, if the closing price of the shares over the period of 30 trading days immediately preceding the date of the exercise is less than the exercise price. Otherwise, the exercise price of the shares to be issued pursuant to the exercise of the options shall be based on the exercise price.

a ledi de e Se e e 5,947,858, e e e a, a e 0.28% f e a i red
a e ca a f e C a a da, a e 0.35% f e a i red A S a e ca a f
e C a a a e da e f a i ce e f e d a f S e e T e d i e a c f e
S e e a F i e, a c c d e e e a P R C a a d e r a e e e
e f e S a e a b e b e e a a e f e S a e a d e e f e e A
S a e a b e b e d a e a a a a e f R M B 0.25, e A S a e, a a
e e e c e f e S a e O, a d () e A S a e, b e e e r d e S a e f e
S a e O, a e b e e a d a a, e e e e H S a e. T a a a c c r e
d e a a e a d a c e f e A S a e a d H S a e, e d i e a c e H
S a e S a e d e a a e f e f e A S a e, a a e e e c e f S a e
O, e b e e a d i e d E e c e P i c e f e S a e O, e e e e f
d d e d d b e e e e e d e a e a e e e e a a d a c e f
e H S a e.

F d e a f e a d i e f E e c e P i c e e e e f d d e d d b e e
e a e e f e e e e e a d e d P e d A d a f e A S a e O, I c e e
S e e M e d f a d, c e d e f a d i e f e S e e A, e d I
c a.

J. t t t 9 I 9p9 9 t D r 9 t r

P r a a e A d a a e M e a r e, d e d e d e c f a c a e
e c r e a e d e S S E e S e e S c E c a e d i c e e b c f
a e d e e a e a d a f a a e c e e e e T e, e
f i c a a e e e c r a e e e c r e d e a c a e e
e a d a f a e c e e c e e b d e e a a d a a
f a c a e e e () f i c e c r e d e A e A S a e a e d a d a d e
e S S E, e I d e e d e D e c a e a e d M . X i P a c e S a e d e
e e b e a f a e c a e e a e S e e b e c d e d a e
2021 T d E G M a d e 2021 T d C a M e e M . X i P a a f e a b e e e d
e e e a e d e f f a e e f a a a e 2021 T d E G M a d e
2021 T d H S a e d e C a M e e e e e S i c f e f c e
I d e e d e D e c a a f e (e I D r F r m -) e e d e a c e d e e
e e c e f e 2021 T d E G M a d e 2021 T d H S a e d e C a M e e (e
M 99 t t 9 -) a d e e r a f (c e e e e I D P F
r F r m -) e e c f i c e e b e C a a d a b i e d a d a d e
a a a b e f d a d e e b e f e H K S c E c a e a
e c F d e a f e c a a a e e e a e e f e e M e e N c e
a d e e c e d e P F

K. D m 9 t 9 r p

T e A S a e O, I c e e S e e b e b i e d e H K S c E c a e
e b e a d e C a e b e f a e d f e a 14 d a b e f e e d a e f e
2021 T d E G M a d e a a a b e f e e a e 2021 T d E G M.

LE E F M HEB A D

L. M tt9r t 9 9t r 9 r9 9r t t 9B r 9 t t t 9 9m9

1. Te Bad , , ed . c e e . e 2021 T d EGM a d . e 2021 T d Ca .
Mee . . . a . . e e e B ad . a d e e f . . . a . e . . . e . ec . . . e
Sc e e e:

(a) . de e e . e . r a f ca . . a d c d . . f Pa . c , a . f . . a . c , a .
. e Sc e e e , a d . de e e . e Da e f Ga . f . e Sc e e e;

(b) . ca e f ca . a . a . f ca . a . e e e , b e . . . b d . . .
c . . . da . . . f . a e e f . e C . a . . . e . . . be f . e S a e
O . . . a d . . a . . . be f . i de . . S a e . . . ed . a . . be ad . . ed
acc d . . . acc da ce . . . e . e . d a . ed . . e Sc e e e;

(c) . ca e f ca . a . a . f ca . a . e e e , b e . . . b d . . .
c . . . da . . . f . a e e a d d . de d d . . . b . . . f . e C . a . . .
E e c . e P . ce . a . . be ad . . ed acc d . . . acc da ce . . . e . e . d . . .
. . . . a . ed . . e Sc e e e;

(d) . ad . . . e S a e O a . e e e e . a e . . e b c . be f . .
. e Re e . ed S a e O a . . ca e a d ad c S a e O a .
. e Pa . c , a . . be f . e . e . a . f . e S a e O ;

(e) . a d e a . . . a . e . . e . ce . a . . . f . . . e e e c . e f S a e O b . . . e
Pa . c , a . . . a . . e E e c . e C d a . . f ed . . . c . d . . . b ed .
. . . a . . . a . . . ca e . . . c e ca e . . e e c . e . e S a e O a d
a . . . ca e De a d C ea . . . C . . . a . . f . e . . . a . . a d
c ea . . . e . ce ;

(f) . e a . . e a d c f . . . e e e c . e e . . . b a d E e c . e C d . . . f . e
Pa . c , a . . . a d a . . . e e B ad . de e a e . . . c e Re . . e a .
a d E a . . a . . C e e;

() . de c . de . e . e . e Pa . c , a a . . e e c . e . e . S a e O ;

() . a d e a . . . a . e . . e . ce . a . . . f . . . e e e c . e f S a e O b . . . e
Pa . c , a c . d . . . b ed . . . a . . . a . . . ca e . . . c
e ca e . . e e c . e . e S a e O a . . . ca e De a d
C ea . . . C . . . a . . f . e . . . a . . a d c ea . . . e . ce . . . a . e d . . e A . . ce .
f A . . ca . . . a d e . . . e . . e ca e . . e . . e e d ca . . a . f . e C . a . . .

() . a d e . e e c . e . a . e . f S a e O a . a e . . . be e e c . ed ;

() . de c . de . e a . e d e . . a d e . . . a . . . f . e Sc e e e . . . c . d . . . b
. . . . ed . . . e ca ce . . a . . . f . e e e c . e e . . . b f . e Pa . c , a
ca ce . . a . . . f . e S a e O c . a e be e e c . ed b . . . e

LE E F M H E B A D

Pașcaș, deașdă, c, e, a, ad, cce, e, e, ec, f, e
 SaeO, a, a, e, e, ed b, e deca ed Pașcaș, ad, e, a,
 f, e Sc e, e;

() a, e, e B ad, de, e, e Pașcaș, r, be, f Sae, a, ed,
 E e c, e P, ce a d Da, e f G a, e, e, ec, f Re e d Sae O, f, e
 Sc e, e e ba, f, ee, e e e a, e, e, f, e Sc e, e, r, c a,
 e, c, e f Pașcaș, ad, e c d, f, e G a,;

() e, e c, e, a, e d, e, a, e a, e e, e, a d, e, e e a, a, e, e,
 c, e c, e, e Sc e, e;

() a, a, e a d ad, e Sc e, e a d f, a, e, d f, e, f
 ad, e, a, ad, e, e, a, f, e Sc e, e f, e, e, e, b, e c, e, e
 e, f, e Sc e, e. H e e, c, a, e d, e, a d e b, e B ad, a, be
 a, ed acc d, f, e, a, e, e d b, e a, e, e, e e e a,
 e, a, a, e, e, be a, ed b, Sae, de, e e a, ee, /a d
 e, e e a, e, a, a, e, e; a d

() c, d, c, e, e c, e, a, e, e, e, e d f, e, e, e, a, f, e
 Sc e, e, a, e f, e, e, e, a, e d, e e a d c, e, e, b, e e c, ed
 b, Sae, de, e e a, ee, e.

2. T e B ad, a, e, ed, e, c, e, e a, a, e, e, a, f, i, a, f, ca, e,
 a, a, a d, e, e, c, e, e, e e e a, e, e, a d a, e, e,
 c, e c, e, e Sc e, e; e, e c, e, e, d f, a d c, e, e d c, e,
 b, e d, e, e e a, e, e, a, e, e, a, a, a d d, d, a; a,
 a, e d, e A, c, e, f A, c, a, a d c, e, e, e e a, f, c, a, e, e
 C, a, e, e, e d c, a, a; a d, d, a, a c, e, e, e c, e, a, e,
 a, e, e, c, e c, e, e Sc e, e.

3. T e B ad, a, e, ed, a, e, e c, e, e, ba, e, acc, r, a, e, a f, e, e c, e, e,
 c, a, e a d, e, e, e d a, e f, e, e, e, a, f, e Sc e, e.

4. T e a da, e a, ed, e B ad, a, be c, e, e, e, e V a, d, e, P e, d f, e
 Sc e, e.

T e ab, e a, e, a, e, a, e, e, e c, ed d, e c, b, e C a, a, a, a, e,
 e, a, e, ed b, e C a, a, be a f, f, e B ad, a, e f, e, a, e, a, c, e a,
 e, a, e d, a, a, ad, e, a, e, e, e, e, f, e CSRC, a, e d c, e, e,
 Sc e, e e A, c, e, f A, c, a, c, a, a, be c, e, d e d a d, a, ed b, e B ad.

III. E IBILI A EME

T e f a c c a b e d a c c d a c e e L R e a d e d e d
de f a a b r e C a T e D e c f e C a a d e e a b e a a
e b f e f a c c a T e D e c a f e a a e a a b e e e e
c f e b e f e e d e a d b e f a e f a c a e d c c a
a c c a e a d c e e a a e a e e c e a d d e c e e a d a
e d c a e a e a e e a e c c a

HE 2021 HI DEGM A D 2021 HI DH HA EH LDE 'CLA MEE I G

A c c e e 2021 T d EGM a d e 2021 T d H S a e d e ' C a M e e b e
e d a e C f e e c e R 2 d F a d B i d F a G a G C L d 959 Y e
R a d X r D c J a Z e a P c e P R C a 2:00 18 N e b e 2021 e r
a e 57 58 a d a e 59 60 e e e

P r a R e 13.39(4) f e L R e a e f e a e d e a a e e a e e
b e a e b A c c d a e b e e d a e 2021 T d EGM a d e 2021
T d H S a e d e C a M e e b e e d b

F e e f d e e e e f a e d a c e a d a e 2021 T d EGM
a d / e 2021 T d H S a e d e ' C a M e e (a e c a e a b e) e H S a e e f
e b e f e C a b e c e d f 15 N e b e 2021 18 N e b e 2021 b d a
c e d c e d a f e f H S a e b e e f f e c e d H S a e d e e a e
a e a e H S a e e f e b e f e C a a 4:30 12 N e b e 2021 a b e
e e d a e d a d e a e 2021 T d EGM a d / e 2021 T d H S a e d e ' C a

LE E F M HE B A D

EC MME DA I

The Board (including the Independent Director) considered the above matters at the 2021 Tenth EGM and the 2021 Tenth CA Meeting. The Board has approved the financial statements of the Company for the year ended 31 December 2021. The Board has also approved the financial statements of the Company for the year ended 31 December 2021. The Board has also approved the financial statements of the Company for the year ended 31 December 2021.

Yours faithfully,
B. de F. B. A. D.
F t G Gr p C., Lt .
H
Chairman

T e f ... a e a , , c , a e f . e A S a e O , I c e , e S c e e .

1. EDAD I F HEA HA E I I CE I E CHEM

A. r p 9 t 9 mp 9m9 t t t 9 9m9

F e , , e f f i e , e c , a e e a c e . i c i e f . e C , a e . a b , a d e a c i e e e c e e a d c a a e c a f . e C , a a . a c i a d e a a e , f i b e , a c e e a d c e a e f . e d d e a d e a a e e a d e c i a , e e f . e C , a e f f e c e , e c e e e f . e c e e a a d e c e c e e e f . e e e , e e f f e c e a e e e e f S a e d e e C , a a d e c e a a e e e a e a e f c i e e e e d e e , e f . e C , a a d e e e a c e e e f . e d e e , e a e e a d , e a b e c e f . e C , a e S c e e a d e e e e f f i , e c e e e e f S a e d e a d e , c e f i c e e i a e . c b , a d a c c d a c e e e e e e r d e e e e a a , e i a a d a e d c e e c i d e C , a L a e S e c i e L a a d e A d a e M e a e , a e a e e e e e e e e e A c e f A c a .

B. B r 9t9m t 9 r t p t t 9 p9 t 9 r t p t

(1) Basis for determining the Participants

P a , c , a f . e S c e e a e d e e e d a c c d a c e e e e e e f e e a a , a d a e e i a a a d a e d c e e c i d e C , a L a e S e c i e L a a d e A d a e M e a e , a e a e e e e e e e d e e A c e f A c a e f e e c e e a c a a a f . e C , a

P a , c , a f . e S c e e a e e d d e a d e a a e e a d e c i a , e e f . e C , a a a e d a e f e a i c e e f e d a f . S c e e , b e d e e b e f e S S E . T e R e e a C e e a , e a e a f e b e c e f . e P a , c , a f . e S c e e a d e a a b e e e d a d c f e d b e S i e C e e .

(2) Scope of Participants

T e S c e e e a a a f 289 P a , c , a a d e P a , c , a a c c i f 8.40% f . e C , a a a b e f e e f 3,440 a f 31 D e c e b e 2020 . T e P a , c , a c i d e e d d e a d e a a e e a d e c i a , e e f . e C , a

T e P a , c , a a b e d c i d e e I d e e d e D e c e e S i e f . e C , a a d c i d e a S a e d e a c a c e d d a d e a 5% f . e S a e f . e C , a a d e e a e a d c i d e . N e f . e P a , c , a a b e a , a c , a e d e a e e e e e e f . e e e d c a e a e e e . A P a , c , a e e a a b c a c a e e e c a c e C , a b d a e d e a e e e e d f . e S c e e .

Participants shall be deemed to have received Shares only if they have been entered in the list of participants published by the Scheme Administrator on the website of the Scheme Administrator. If a Participant has been entered in the list of participants published by the Scheme Administrator, he/she shall be deemed to have received Shares only if he/she has been entered in the list of participants published by the Scheme Administrator on the website of the Scheme Administrator. If a Participant has been entered in the list of participants published by the Scheme Administrator, he/she shall be deemed to have received Shares only if he/she has been entered in the list of participants published by the Scheme Administrator on the website of the Scheme Administrator.

(3) Circumstances for ineligibility of the Participants of the Scheme

- (i) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator;
- (ii) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator;
- (iii) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator;
- (iv) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator;
- (v) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator;
- (vi) the Participant has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator.

In case of a Participant who has been deemed to have received Shares by the Scheme Administrator on the website of the Scheme Administrator, he/she shall be deemed to have received Shares only if he/she has been entered in the list of participants published by the Scheme Administrator on the website of the Scheme Administrator.

C. 9 9m 9r r9 9r t 9 9m9

(1) Source of shares of the Scheme

The source of the Shares of the Scheme shall be AS as per the terms and conditions of the Scheme.

(2) Date of Grant

After the Service has been completed, the Service shall be deemed to have been granted on the date of the completion of the service. If the Service is not completed within 60 days of the date of the grant, the Service shall be deemed to have been granted on the date of the completion of the service. The date of the grant shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service.

The Date of Grant for the Service shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service.

The Date of Grant for the Service shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service.

(3) Vesting Period

A Service shall be deemed to have been granted on the date of the completion of the service. The date of the grant shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service.

(4) The Exercise Date

The Service shall be deemed to have been granted on the date of the completion of the service. The date of the grant shall be the date of the completion of the service. The date of the grant shall be the date of the completion of the service.

A E D I I A H A E I I C E I E C H E M E (E I E D E I)

T e e c, e a a e, e, f, e F, G a, f S a e O, a d, e R e e d S a e O, a e a f :

T e e c, e a a e, e, f, e F, G a, f S a e O, :

r p r t
 9 9r 9
 r9 pt
 t t 9 t t
 m 9r
 r9 pt
 r t9

E 9r 9
 Arr 9m9 t E 9r 9 9r

F, E e c, e C e c, f e f, a d, a f, e, e 20%
 P e, d e, f, e 12, f, e D a, e f, e
 G a, f, e F, G a, f S a e O, a d
 e d, e, a, a d, a f, e 24, f, e
 f, e D a, e f G a,

Sec d C e c, f e f, a d, a f, e, e 20%
 E e c, e e, f, e 24, f, e D a, e f G a,
 P e, d f, e F, G a, f S a e O, a d e d,
 e, a, a d, a f, e 36, f, e
 e D a, e f G a,

T, d E e c, e C e c, f e f, a d, a f, e, e 20%
 P e, d e, f, e 36, f, e D a, e f G a,
 f, e F, G a, f S a e O, a d e d,
 e, a, a d, a f, e 48, f, e
 e D a, e f G a,

F, E e c, e C e c, f e f, a d, a f, e, e 20%
 P e, d e, f, e 48, f, e D a, e f G a,
 f, e F, G a, f S a e O, a d e d,
 e, a, a d, a f, e 60, f, e
 e D a, e f G a,

Ff, E e c, e C e c, f e f, a d, a f, e, e 20%
 P e, d e, f, e 60, f, e D a, e f G a,
 f, e F, G a, f S a e O, a d e d,
 e, a, a d, a f, e 72, f, e
 e D a, e f G a,

T e e e c, e a a e, e, f, e R e e e d S a e O, e, :

		r p r t 9 9r 9 r9 pt t t 9 t t m 9r r9 pt r t9
E 9r 9 Arr 9m9 t	E 9r 9 9r	
F, E e c, e P e, d	C, e c, f, e f, a d, a f, e, e e, f, e 12, f, e D a, e f G a, f, e R e e e d S a e O, a d e d, e, a, a d, a f, e 24, f, e D a, e f G a,	20%
S e c, d E e c, e P e, d	C, e c, f, e f, a d, a f, e, e e, f, e 24, f, e D a, e f G a, f, e R e e e d S a e O, a d e d, e, a, a d, a f, e 36, f, e D a, e f G a,	20%
T, d E e c, e P e, d	C, e c, f, e f, a d, a f, e, e e, f, e 36, f, e D a, e f G a, f, e R e e e d S a e O, a d e d, e, a, a d, a f, e 48, f, e D a, e f G a,	20%
F, E e c, e P e, d	C, e c, f, e f, a d, a f, e, e e, f, e 48, f, e D a, e f G a, f, e R e e e d S a e O, a d e d, e, a, a d, a f, e 60, f, e D a, e f G a,	20%
F, f, E e c, e P e, d	C, e c, f, e f, a d, a f, e, e e, f, e 60, f, e D a, e f G a, f, e R e e e d S a e O, a d e d, e, a, a d, a f, e 72, f, e D a, e f G a,	20%

S a e O, f, c, e E e c, e C, d, a e, f, f, e d d, e a b, e
a e e d, e, d, a, b e e e c, e d d e f e d, e e e e c, e, e, d, a d, e e e a,
S a e O, f, c, P a, c, a, a, b e c a c e, e d b, e C, a, a, a c c, d a c e,
c, e, a, e d, e S c e, e. A f, e, e e d f e a c E e c, e P e, d f, e S a e
O, e S a e O, e e c, a b e b, e P a, c, a, f, e c, e, e, e, d, a, a e
b e e e c, e d, a, b e e, a, e d a d c a c e, e d b, e C, a, a

(5) Lock-up Period

The Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act, and the Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act.

(i) The Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act, and the Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act.

(ii) The Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act, and the Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act.

(iii) The Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act, and the Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act.

E. E 9r 9 r 9 9t9rm t t 9 9m9

The Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act, and the Commission shall determine the lock-up period for the securities of the issuer in accordance with the provisions of the Securities Act.

F. C t t 9Gr t E 9r 9C t t 9 r9 pt

(I) Conditions of the Grant of Share Options

The SaeO, ca be a ed, e Pa, c, a, b, e C, a, fi f, e, fa f, ef, c d, O, e c, a SaeO, a be a ed, e Pa, c, a, fa f, ef, c d, f Ga, fi f, ed.

() Tee, ce ce fa f, ef, e, ec, f, e C, a

(a) a ce f, e a d, e, a ad e, e, c d ca, e a ab, e, b a ce, f ed, b, c acc, a, e, ec, e f a c a acc, e, f, e C, a f, e ce, acc, e a;

(b) a ce f, e a d, e, a ad e, e, c d ca, e a ab, e, b a ce, f ed, b, c acc, a, e, ec, e, e a c, f, e f a c a, e, f, e C, a f, e ce, acc, e a;

(c) fa, e, c d c, f, d, b, acc da ce, a, a d e, a, e A, c e, f A, c a, a d, b, c, d e, a, e a, 36, a, f, e;

(d) b, f, e, e, a, f, a e, ce, e, b, a, a d e, a, ; a d

(e) c, e c, a ce, a de, e, ed b, e CSRC.

() Tee, ce ce fa f, ef, e, ec, f a Pa, c, a :

(a) e, e a bee de, e, ed b, c e c a e a, e, b, e, e, e, a, 12;

(b) e, e a bee de, e, ed b, e CSRC, de, e a, ed a e c, e, a a, e, b, e, e, e, a, 12;

(c) e, e a bee, ed b, e CSRC, de, e a, ed a e c, e, a a, d, a, e, e a, e, e a, e, e, b, acc, e, e, a, e, e, a, 12, de, e, a, e, a, a, f, a, a d e, a, ;

(d) e, e, b, ed f, ac, a a d ec, a, e, be f, e, e, a a e, e, f a c, a, a, e, ed b, e C, a, La;

(e) e, e, b, ed f, a, c, a, a e, ce, e, f, ed c, a, e, a, e, ed b, a, a d e, a, ; a d

(f) c, e c, a ce, a de, e, ed b, e CSRC.

(2) Exercise Conditions of the Share Options

Share Options of the Participating Employees will be exercised, if the following conditions are satisfied:

(1) The exercise certificate of the following conditions are, except the Company:

(a) In the case of the employee, the employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(b) In the case of the employee, the employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(c) If the employee is discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(d) If the employee is discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(e) If the employee is discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company.

If the employee is discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company.

(1) The exercise certificate of the following conditions are, except the Company:

(a) The employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(b) The employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(c) The employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(d) The employee shall be discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company, or the employee shall have been discharged from the employment by the Company;

(e) e e e e , b . e d f , a , c , a , a e e c e e f . e d c , a e a e e d b a a d e r a ; a d

(f) i c . e c c a c e a d e e d b . e CSRC.

I c a e a P a , c , a a a f . e c c a c e , e c f e d () a b e , e f , a , c , a . e S c e e a b e e a e d a d . e S a e O , a e d . e P a , c , a i d e . e S c e e c a e e b e e e c e d . a b e c a c e e d b . e C , a

(iii) P e f a c e a e e e e e a . e C , a e e :

D r . e V a d . P e d . e C , a a e . e C , a , e f a c e a e . a a a b a f . e f c a . e a 2021-2026 , c . e f f . e f , e f a c e a e . a e f e a c E e c . e P e d . e f . e E e c . e C d . f . a E e c . e P e d f . e P a , c , a . T e , e f a c e a e . a e . a e f e a c E e c . e P e d i d e . e S c e e a e a b e :

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

F . G a . f S a e O ,	F . E e c . e P e d	T e . a e f . e , e a , c e f . e e a f 2021 . a , b e e . a 30% , a c , a e d . e , e a , c e f . e e a f 2020
--------------------------	------------------------	--

Sec d E e c . e P e d	T e . a e f . e , e a , c e f . e e a f 2022 . a , b e e . a 90% , a c , a e d . e , e a , c e f . e e a f 2020
--------------------------	--

T i d E e c . e P e d	T e . a e f . e , e a , c e f . e e a f 2023 . a , b e e . a 120% , a c , a e d . e , e a , c e f . e e a f 2020
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F r . E e c . e P e d	T e . a e f . e , e a , c e f . e e a f 2024 . a , b e e . a 180% , a c , a e d . e , e a , c e f . e e a f 2020
--------------------------	---

F f . E e c . e P e d	T e . a e f . e , e a , c e f . e e a f 2025 . a , b e e . a 200% , a c , a e d . e , e a , c e f . e e a f 2020
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A E D I I A H A E I I C E I E C H E M E (E I E D E I)

E 9r 9 9r	r 9t 9r rm 9A 9 m9 t
Re e ed S a e O, F . . . E e c . e P e . d	T e . . . a e f . e , e a . . . c e f . e S e a f 2022 . a . . . b e . . . e . a 90% , a c . . . a e d . . . e , e a . . . c e f . e S e a f 2020
Sec d E e c . e P e . d	T e . . . a e f . e , e a . . . c e f . e S e a f 2023 . a . . . b e . . . e . a 120% , a c . . . a e d . . . e , e a . . . c e f . e S e a f 2020
T . . d E e c . e P e . d	T e . . . a e f . e , e a . . . c e f . e S e a f 2024 . a . . . b e . . . e . a 180% , a c . . . a e d . . . e , e a . . . c e f . e S e a f 2020
F . . . E e c . e P e . d	T e . . . a e f . e , e a . . . c e f . e S e a f 2025 . a . . . b e . . . e . a 200% , a c . . . a e d . . . e , e a . . . c e f . e S e a f 2020
F f . E e c . e P e . d	T e . . . a e f . e , e a . . . c e f . e S e a f 2026 . a . . . b e . . . e . a 220% , a c . . . a e d . . . e , e a . . . c e f . e S e a f 2020

Note: T e a b e . . . e a . . . c e - . . . e a . . . e a d . e d c . . . d a . e d . . . e a . . . c e f . e
C . . . a . . .

D r e E e c . e P e . d . . . e C . . . a . . . a . . . a d e . . . e . . . e c c e . . . e
e e c . e f . e S a e O , . . . f . . . e P a . . c , a . . . f i f . . . e E e c . e C d I f
. . . e , e f . . . a c e e e f . . . e e e . . . e d f . . . e C . . . a . . . d . . . f i f . . . e
c d f . . . e f . . . a c e a e d . . . c E e c . e P e . d , a . . . P a . . c , a . . . a . . .
e e c . e . e e c . a b e S a e O , . . . a . . . a . . . b e a e e d . . . c S e a . . . e C . . . a . . .
. . . a . . . c a c e . . . e S a e O , . . . e e c . a b e b . . . e P a . . c , a . . . f . . . e e e . . . e . d .

() P e f . . . a c e a e . . . e . . . e . . . e . . . f . . . e P a . . c , a . . . a . . . e . d . d a . . . e . . .

T e d . . . d r a a e . . . e . . . f P a . . c , a . . . a . . . a . . . b e . . . a . . . e d a d . . . e . . . e d . . .
a c c d a c e e e e a . . . C . . . a . . . e f . . . a c e a e . . . e . . . e A c c d . . .
. . . e a . . . a . . . e f . . . a c e a e . . . e . . . e . . . e . . . d . . . d a . . . e f . . . a c e a e . . . e . . .
e . . . a e d . . . d e d e e . . .

O . e , e . e . a . e C , a , ef a ce . a e . a e ac e ed , f . e
d . d a , ef a ce a e . e . e . f i c Pa . c , a . . e , e
a f ed , . e Pa . c , a . ca e e c e a . e S a e O , . . f i c
a e . e ; f . e d . d a , ef a ce a e . e . e . f i c Pa . c , a . . e
 , e a f ed , a S a e O , . . f . e Pa . c , a . . c a e e . b e f
e e c e a f a e a b e e c . ed . T e S a e O , c a e
 . e e c . ed b . . e Pa . c , a a b e c a c e ed b . . e C , a

T e , e c f c a . e . . e . c . e . f . e S c e . e e . e . ed . acc da ce
e 70 . A . 2 e de . 7 (M d) (b a e e . 0 . 1 5 2 3 9 2 (c c) - 3 a a e d d - 1 9 2 0 - 2 - 4 a a . 1 (i c) - 4 a f 7 0 . 7 (. . . .) . 8 (7 (S c . 8 (F a 8

In addition, the effect of a decrease in the number of shares outstanding on the company's earnings per share (EPS) is also significant. A decrease in the number of shares outstanding will result in an increase in EPS, assuming that the company's earnings remain constant. This is because EPS is calculated as net income divided by the number of shares outstanding. Therefore, a decrease in the denominator (number of shares) will result in a higher value for EPS.

In conclusion, the effect of a decrease in the number of shares outstanding on the company's EPS is positive. This is because a decrease in the number of shares outstanding will result in an increase in EPS, assuming that the company's earnings remain constant. This is because EPS is calculated as net income divided by the number of shares outstanding. Therefore, a decrease in the denominator (number of shares) will result in a higher value for EPS.

G. ~~M~~9t pr 9 ~~r~~9 r ~~t~~9 t t 9 9m9

(1) Adjustment methods of the number of the Share Options

In the event of a capitalization of capital reserves, bonus issue, or share subdivision, the number of shares outstanding will increase. This will result in a decrease in the company's EPS, assuming that the company's earnings remain constant. This is because EPS is calculated as net income divided by the number of shares outstanding. Therefore, an increase in the denominator (number of shares) will result in a lower value for EPS.

(i) Capitalization of capital reserves, bonus issue, share subdivision

$$Q = Q_0 (1 +)$$

Where: Q_0 = the number of shares outstanding before the share option exercise; Q = the number of shares outstanding after the share option exercise; $Q_0 - Q$ = the number of shares repurchased (i.e., the number of shares that were used to exercise the share options); and $Q - Q_0$ = the number of shares issued as a result of the share option exercise.

(ii) Rights issue

$$Q = Q_0 \left(\frac{P_1 (1 +)}{P_1 + P_2} \right)$$

Where: Q_0 = the number of shares outstanding before the share option exercise; P_1 = the price of the shares before the share option exercise; P_2 = the price of the shares after the share option exercise; $Q_0 - Q$ = the number of shares repurchased (i.e., the number of shares that were used to exercise the share options); and $Q - Q_0$ = the number of shares issued as a result of the share option exercise.

(iii) Share consolidation

$$P = P_0$$

W e e: P_0 e, e e... e E e c, e P, ce, ... e ad... e ...; e, e e ... e
a, ... f, a e c ... da, ...; a d P e, e e ... e E e c, e P, ce a f e ...
e ad... e ...

(iv) Dividend distribution

$$P = P_0 + V$$

W e e: P_0 e, e e ... e E e c, e P, ce, ... e ad... e ...; V e, e e ... e
d, i d e d, e ... a e; a d P e, e e ... e E e c, e P, ce a f e ... e
ad... e ... A f e ... e ad... e ... f d, i d e d d, ... b, ... , P ... a, ... be
e a e ... a ... e, a ... a f e C, a ... a e.

(v) New issue

I ... e e ... f ... e f ... e ... a e, b ... e C, a ... e E e c, e P, ce f ... e
S a e O, ... be ad... ed.

(3) Procedures for adjustment of the Scheme

T e S a e ... d e, ... e e a, ... e, ... f, e C, a ... a, a, ... e, e B a d, ... ad...
e, ... be a d E e c, e P, ce f, e S a e O, ... f, a ... e a ... a c e a, ... a e d, ... e
S c e e. T e B a d, ... a, ... a e a ... a ... e, ... a d ... f, ... e P a, c, a ... a ... e
... a e, ... a ... a d ... e ... e ... be ... a e d a d E e c, e P, ce f, e S a e
O, ... a c c d a c e ... e a b ... e e ... e d e, ... e e. T e C, a ... a, ... e a e
... a f ... , ... d e, ... f e ... a d ... e ... e C, a ... a, ... e e ... e c a d ... e ... a e
... c ... a c e ... e e ... e ... e ... d e ... e A d ... a, ... M e a ... e, ... e A ... c e ... f
A ... c a, ... a d, ... e S c e e.

H. r 9 9r9 r mp 9m9 t t , Gr t , 9 9r 9 m9 m9 t t t9rm t t 9 9m9

(1) Procedures for the Scheme to take effect

(i) T e R e, ... e a, ... a d E a, ... a, ... C, ... e e ... a, ... b e e, ... b e f ... e, a, ...
... e S c e e (d a f.) a d, ... e A, ... e, ... M e a ... e, ... e, ... e, ... f, ... e, ... a,
... f, ... e 2021 S a e O, ... I c e ... e S c e e f F a, G a, G r, C, ... a, ... L. d.

(ii) T e B a d, ... a, ... c ... d e ... e S c e e (d a f.) a d, ... e A, ... e, ... M e a ... e,
... e, ... e, ... f, ... e, ... e, ... a, ... f, ... e 2021 S a e O, ... I c e ... e S c e e f F a,
G a, G r, C, ... a, ... L. d., ... e a e d b, ... e R e, ... e a, ... a d E a, ... a,
C, ... e, ... a d, ... e e a, e d D, ... e, ... a, ... a b, ... a, ... f ...

- () Te I de, e de . D ec . . a d . e S r , e C . . . e e . a . . . e c e a a . . . e . e . e S c e e . e . b e e f c a . . . e . . . a . a b e d e e . . . e . f . . . e C . . . a . . . a d . e . e . e S c e e . e . . . f c a . . . d e . . . e . a . . . e . e . e . . . f . e C . . . a . . . a d . e S a e . d e . a a . . . e .
- () Te C . . . a . . . a . . . e a e a . . . d e , e d e . f a c a . a d . e . . . e . e f e . . . a e f e a b . . . f . e S c e e . e . . . e . e . e S c e e . e . . . b e e f c a . . . e . . . a . a b e d e e . . . e . f . e C . . . a . . . a d . e . e . e . e S c e e . e . . . f c a . . . d e . . . e . a . . . e . e . e . . . f . e C . . . a . . . a d . e S a e . d e . a a . . . e . T e a f . . . e a e d b . . . e C . . . a . . . a . . . e e a e S c e e . e .
- () Te C . . . a . . . a . . . b . . . e a . . . r c e e . f . e B a d e e S c e e . e (d a f .) a d a f . . . e I d e , e d e . D ec . . . a d f . . . e S r , e . . . C e e . . . 2 . a d . . . d a . . . a f e . . . e S c e e . e (d a f .) a b e e c . . . d e e d a d a , . . . e d b . . . e B a d .
- () Te C . . . a . . . a . . . c a . . . e f . . . e . a e a d . . . f S a e . f . e C . . . a . . . b . . . d . d a e . . . f . . . d e . f . . . a 6 e a . . . r c e e . f . e S c e e . e .
- () B e f e c . . . e . e S a e . d e . ' e e a . . . e e . . . e C . . . a . . . a . . . a . . . r c e e a e a d , f . e P a . c , a . . . e a . . . a . . . e C . . . a . . . e b . . . e . . . e c a e . f . 10 d a . . . T e S r , e . . . C e e . a . . . e f . . . e f P a . c , a . . . a d c . . . d e f . . . e . . . b . c . T e C . . . a . . . a . . . d . c . e . e f . e S r , e . . . C e e . e f c a . . . a d . e . . . b . c e a e f . e P a . c , a . . . 5 d a e c . . . d e a f . e S c e e a . . . e S a e . d e . ' e e a . . . e e .
- () D e S c e e a d e a . e d e a . . . e S a e . d e . ' e e a . . . e e . . . f . e C . . . a . . . e I d e , e d e . D ec . . . a c e f . . . a . . . S a e . d e . . . e . e c . f . e S c e e a d e a . e d e W e . . . e S c e e a d e a . e d e a e c . . . d e e d b . . . a . . . f . . . e c a . . . e a . . . e S a e . d e . ' e e a . . . e e e e a . e d S a e . d e . . . a . . . a b . a . f
- () Te C . . . a . . . a . . . d . c . e . e a . . . r c e e . f . e e f . e S a e . d e . ' e e a . . . e e . . . A S a e O . . . I c e . . . e S c e e c . . . d e e d a d a , . . . e d b . . . e S a e . d e . ' e e a . . . e e e e f . . . e . a . . . e e a d . . . f S a e . f . e C . . . a . . . b . . . d . d a e . . . f . . . d e . . . f . . . a . . . a d . e e a f . e S a e . d e . ' e e a . . . e e

() Pa , c , a , be a e d , e R e e d S a e O , a , be a c e , a e d 12 , a f e , e c , d e a , a d a , a f , e S c e , e b , e S a e , d e , e e a , e e . I f Pa , c , a , a e a c e , a e d a f e , e a , e f 12 , e R e e d S a e O , a , b e c , e , a d .

(3) Procedures for the exercise of the Share Options

() T e Pa , c , a , a , b , e A , , c a , f E e c , e f S , c O , e B a d , e E e c , e D a e , a d , b , a e e c , e a , , c a , . T e A , , c a , f E e c , e f S , c O , e a , e c f , e , b e f S a e O , e b e e c , e d , E e c , e P , c e , a d , f , a , f d e a , b , e d e f S a e O , e , e . c .

() B e f e , e Pa , c , a , e e c , e , e S a e O , e B a d , a , c , d e a d a , , e e e e c , e , a f , c a , a d , b e f S a e O , e b e e c , e d f , e a , , c a , , a d c , d e , e e e c , d , f , e e e c , e f , e S a e O , e b , e Pa , c , a , , e c , b e d , e S c e , e a e , a , f e d , a d , e I d e , e d e , D e c , a d , e S , e , C , e e a , e e , e , e , c e a , , a e , A a f , a , e a e a , e e e e c , d , f , e e e c , e f , e S a e O , e b , e Pa , c , a , a e a , f e d .

() A f e , e Pa , c , a , e e c , e a , , c a , a e b e e a , , e d b , e B a d a d e e c , e , d , a , e f , e e e c , e f S a e O , e (f , r , c a e d S a e) a e b e e a d e , e C , a , a , a , , e e e c , e c a e f e e c , e a , , c a , a d , e e S a e , e Pa , c , a , d e c , b a e d , e b e f S a e O , e b e e c , e d a , e , e a , , c a , .

() A f e a , , a b , e e e c , e c a e , e D e , a d C e a , C , a , a a d e e a , e e a , e e a , a d c e a , .

() Pa , c , a , c a , a f e , e S a e a f e e e e c , e f S a e O , e e , e a f e f S a e , e d b , D e c , a d e , a a e e , f , e C , a , a , c , e e e e e e e e d e e a , a , e r a , a d a , e d c , e .

T e C , a , c a , d e a r f e d a , e e e c , e e d , e Pa , c , a , b a e d , e a c , a c , a c e .

(4) Procedures for amendments to the Scheme

I f , e C , a , e d , a e d , e S c e e , e c , d e a , a d a , a a , e S a e , d e , e e a , e e , e c a e d e , a b e c , d e e d a d a , e d b , e B a d . I f , e C , a , e d , a e d , e S c e e a f e , e a , a a , e S a e , d e , e e a , e e , e c a e d e , a b e c , d e e d a d a , e d a , e S a e , d e , e e a , e e , e a , e c a e d e , a , e r , a c c e e a , e a , e e c , e a d , e E e c , e P , c e .

The Company shall, at the discretion of the Board, be entitled to terminate the Scheme at any time, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

(5) Procedures of termination of the Scheme

If the Company is unable to raise the necessary funds to finance the Scheme, the Board may, at any time, terminate the Scheme, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

The Company shall, at the discretion of the Board, be entitled to terminate the Scheme at any time, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

If the Scheme is terminated, the Company shall, at the discretion of the Board, be entitled to terminate the Scheme at any time, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

I. t t t C mp rt p t

(1) Rights and obligations of the Company

(i) The Company shall, at the discretion of the Board, be entitled to terminate the Scheme at any time, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

(ii) The Company shall, at the discretion of the Board, be entitled to terminate the Scheme at any time, subject to the prior approval of the Board. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme. The Board may, at any time, terminate the Scheme, subject to the prior approval of the Board, if the Company is unable to raise the necessary funds to finance the Scheme.

- (11) T e C a a d a d a d a c e a a d e a e b e a f f e P a c a a c c d a c e e e e a P R C a a a d e a .
- (12) T e C a d e a e d e a a d f a c a a a c e a e f c i d f i a a e e f e a e P a c a e e e a c c f e e a S a e O d e e S c e e .
- (13) T e C a a e f i a c c a e a d c e e d c e e f a d c e d c e e a e d e S c e e a c c d a c e e e a a e a a d a e d c e e a a a a c d c e d c a f a e a e e e a d e e a a e a a d a a e f e e a e b a d e e S c e e a e a e .
- (14) T e C a a a d e e e c e e e e f e S a e O f e P a c a f i f e E e c e C d a c c d a c e e S c e a d e e a e a f e C S R C e e c e c a e a d D e a d C e a C a . T e C a a b e a b e f e e c e d b e P a c a f a c e e e e e c e f e S a e O c a e d b e C S R C e e e a c e c a e a d D e a d C e a C a .
- (15) O e e e a a d b a a a e d e a a a e e a a d a e e a a d a e d c e .

(2) Rights and obligations of the Participants

- (16) T e P a c a a c e e e e e f e C a a d a d e a d e b c b e e f e a e c a d a e d e c b e e e e f e C a
- (17) T e P a c a a e e e a d a e e e e a c c d a c e e f e S c e e a d c a d a d e e a e a c c d a c e e e e a .
- (18) S i c e f f i d f e P a c a a b e d e d f f i d e d a e d b e e .
- (19) T e S a e O a e d e P a c a a a b e a f e e d f a a e e e a e f d e b d e V e P e d . T e S a e O a e e e d a d d e e e d b f b a e a d d e d b e b e e e c e d .
- (20) T e P a c a a e d d a c e a a d e a e a d e e f e a f e S c e e a c c d a c e e P R C a a a d e a .

() Te Pa ,c, a , r de a e , a , e e e e . a . e Pa ,c, a , bec e
 r a f e d . be a e d . e e e a . e e . a a e e . d e . f a e
 . a . e e . e . e a d . a . e e . a e a . c a e d . e
 f a . d . c . r e d c . e . f . e C , a . e Pa ,c, a . a . e
 a . e e . e c e e d f . e S c e . e . e C , a . a f e . e c f . a . a . a .
 . e e a e . c f a e . a . e e . e a d . a . e e . a e a .
 c a e d . e e e a . f a . d . c . r e d c . e . a c c d a c e .
 . e c . e .

() I . e c a e . a . a Pa ,c, a . bec e r a f e d d . e . e . a . f . e
 S c e . e . a c c d a c e . e . e . e . f . e A . c e 8 f . e A d . . a . e
 M e a . e . / e . a e d S a e O . . a . a e . e e c . e d . a . b e . e . a . e d .

() If . e Pa ,c, a . e a e . e C , a . a f e e e c . / e . a d . e e .
 f . e S a e O . . a e d . / e . e / e . a . e a e . b . e .
 . a . e a . e d . . a . f . e C , a e a f . e d a . e e / e
 . e a e . e C , a . If . e Pa ,c, a . e a e . e C , a . a f e e e c . / e
 . a d . e e . f . e S a e O . . a e d . / e a d e a e .
 b . e a . e a . e d . . a . f . e C , a e a f . e
 d a . e e / e e a e . e C , a . e Pa ,c, a . a . e . a . e . c . e e / e
 e c e . e f . e S c e . e . e C , a . a d . a . a . e . d a . e d a . a e .
 a e . a e . e . c . e e / e e c e . e . T e Pa ,c, a . a . a . b e
 . a b e f . a c a . e d . . e C , a .

() O . e e e a a d b . a . . a a . e d b . a . . a d a . e
 e . a a . e d c . e . a d . e S c e . e .

(3) Other explanations

U . c . d e a . a d a . . a . f . e S c e . e a . e S a e d e . ' e e a . e e . f
 . e C , a . e C , a e S a e O . . G a . A e e . e . e a c
 Pa ,c, a . e e b . e . . a d b . a . r d e . e S c e . e a d . e e e a . a . e .
 b e . e e . e . a . e . a e c e a . . e c . b e d .

A . d . . e . b e . e e . e C , a . a d . e Pa ,c, a . a . b e e . e d .
 a c c d a c e . f . e S c e . e a d . e S a e O . . G a . A e e . e . D . . e .
 . c a e . c e a . c e e d b . e a . b e e . e d . a c c d a c e . P R C
 . a a . e . e . a . . W e e . e d . . e . c a . b e . e . e d .
 e . a e . a . b e e f e d . . e P e . e ' C r d c . e . e
 C , a a c e f d . c . e .

T e d e . e . a . . f . e Pa ,c, a . r d e . e S c e . e b . e C , a . d e .
 c e a . r d e a . a b e . e . e . d f e . . e . T e C , a .
 d e . e . e . e . e . e . a e . e . a c c d a c e . . e L a b
 C . a c . e . e . c . a c . e d . . e Pa ,c, a . .

A E DI I A HA E I I CE I E CHEME (E I ED E I)

J. App 9m9 t pr

- (1) T e S e e a a e effec. af. e be c de ed a d a,, ed b e C a
- (2) T e S e e a b e e, e ed b e B a d.

2. ED G A DE HE A HA E I I CE I E CHEME

A. m 9r t 9 9r r9 r9 p9 t t 9 r9 pt 9 r t 9 Gr t

T e i b e f e r d e S a e e, ec. f. e S a e O, , , ed. be a ed
 , r a . . e S e e 5,947,858 A S a e, e, e e a,, a e 0.28% f. e
 C a . a . ed a e ca, a f 2,146,893,254 S a e a f. e d a e f a r c e e f
 e d af. S e e.

B. L t r t p t pr p 9 tr 9 t 9 r t 9

T e a j b e f, , ed Pa c, a . e S a e O, a e, , ed. be
 a ed 289, c e e a d d e e a a e e a d e c a, e e e f. e
 C a D e a f d, b a e e. a f

	m 9r	9r 9t 9	t t r9
	9r 9t 9	pt t 9	
	m 9r	r9 pt	t 9
t ()	r9 pt	r t9 9r	9m9 t
	r t9	t 9 9m9	t 9 9m9
	<i>(10'000)</i>		

Se a d d e e a a e e a d e c a, e e	535.3072	90%	0.25%
(289, e)	59.4786	10%	0.03%
Re e ed S a e O,			
T a	<u>594.7858</u>	<u>100%</u>	<u>0.28%</u>

*Note: S e f r e a a a e a b e a b e a a e c a e a f e f r e
 , e c e d e e d e e d a d i e e .*

S i b e c, . e a,, a f. e A S a e O, I c e e S e e b e S a e d e a e
 e e a e e f. e C a e d e a e d a e e e d T e N a e L e f. e P a c, a
 r d e e F a G a f. e A S a e O, I c e e S e e f 2021 f F a G a G r, C .
 L. d a, b e d e e b e f. e S S E (e c e c) a d a a e e a e a .
 a r c e e e e b e f. e H K S. c E c a e 17 A r . 2021. P e a e a
 e f e A, e d I I I, c c a f d e a f r c a e f. e P a c, a r d e e f .
 a f. e S e e.

N e f e a c a f e A S a e O, I c e e S c e e a D e c. S r e f e C a E c e f M. Z i Y i (祝 宇 平), f M. Z i Q i a (祝 全 明), a S r e f e C a a c e c e d e f e C a e f e P a c a i d e e S c e e a c e c e d e f e C a a d e f e d i d e C a e 1 4 A f e L R e A a f 4 0, 0 0 0 S a e O, a e, e d b e a e d. M. Z i Y i.

T e a i b e f S a e f e C a b e a e d i d e e S c e e a e f e a b e P a c a d e V a d. P e d e c e e d 1. 0 0 % f e C a a a e c a. T e a i b e f a e a e e d e S c e e d e V a d. P e d e c e e d 1 0. 0 0 % f e a a e c a. f e C a e e S c e e a i b e d. e S a e d e e a e e. T e R e e d S a e O, a e c e e d 2 0. 0 0 % f e a S a e O, a a a b e r d e e S c e e. I f e P a c a a a a e e b e f a e d d e e a e a e B a d a a e c e, d a d r e e e e f S a e O, a e d.

T e a e e a e d b e C a e e a e e b e f a b e P a c a a d e e G a c a c e e e a a a d e r a e A c e f A c a a d e S c e e.

C. E 9 r 9 r 9 9 t r m t

(1) Exercise Price under the First Grant of Share Options

T e E e c e P i c e d e e F i G a f S a e O, i d e e S c e e a b e R M B 4 4. 0 2, e S a e. U, f i f e f e c e C d, e a c S a e O, a e d. e P a c a c a, i c a e e S a e f e C a a e, i c e f R M B 4 4. 0 2. T e E e c e P i c e a b e a d r e e e f d d e d d b, c a, a, a f c a, a e e e, b r e, a e b d, e a e c d a, f e C a d e e, e d f e d a e f e a i c e e. f e S c e e, i b e d e e e b, e f e S S E. e c e f e e c e f e S a e O, b e P a c a. F d e a f e e e a a d r e e d f e E e c e P i c e, e a e e f e e c e e d e d 1. P e d A d, f T e A S a e O, I c e e S c e e. G. M e. d f a d, e d e f a d r e e f e S c e e. (2) A d r e e, e d f e E e c e P i c e, A, e d I. c a.

(2) Basis of determination of the Exercise Price under the First Grant of Share Options

T e E e c e P i c e d e e F i G a f S a e O, a a b e e a e a a e f e S a e a d, i c, e e e f:

- () e a e a e a d, i c e f e A S a e f e C a e a d a e e d a e e c e d e d a e f a i c e e. f e S c e e (d a f.), i b e d e e b, e f e S S E, b e R M B 4 4. 0 2, e a e.
- () e a e a e a d, i c e f e A S a e f e C a f e 1 2 0. a d a e e d a e e c e d e d a e f a i c e e. f e S c e e (d a f.), i b e d e e b, e f e S S E, b e R M B 3 4. 9 0, e a e.

(3) Basis of determination of the Exercise Price of the Reserved Share Options

The Exercise Price of the Reserved Share Options shall be determined in accordance with the Exercise Price of the Fully Paid Share Options, being RMB44.02, of the Share.

(4) Requirements on the Exercise Price of Share Options under relevant PRC laws and regulations

Pursuant to Article 29 of the Administrative Measures for Issuance of CSRC's Regulations, a company's exercise price shall be determined in accordance with the provisions of Article 20/60/120 of the Administrative Measures for Issuance of CSRC's Regulations, and the exercise price shall be determined in accordance with the provisions of Article 20/60/120 of the Administrative Measures for Issuance of CSRC's Regulations, and the exercise price shall be determined in accordance with the provisions of Article 20/60/120 of the Administrative Measures for Issuance of CSRC's Regulations.

3. MECHANISM FOR SPECIFIC CONCERN THE COMPANY AND THE SHAREHOLDERS IN THE CHINA

A. Major matters to be completed

- (1) Occurrence of a major change of control of the Company, except for the Shareholders' approval and the relevant Share Options, shall be completed by the Board, shall be completed by the Board of the Company;
- (ii) In the event of a major change of control of the Company, the Board shall complete the relevant matters of the Company, except for the completion of the relevant matters of the Company;
- (iii) Failure to complete the relevant matters of the Company, shall be completed by the Board, shall be completed by the Board of the Company;
- (iv) The Board shall complete the relevant matters of the Company, shall be completed by the Board, shall be completed by the Board of the Company;
- (v) The Board shall complete the relevant matters of the Company, shall be completed by the Board, shall be completed by the Board of the Company.

- (2) I ca e f e e d f e C a e B a d a d e d e e e .
e a e e S e e a f e e e e d .
- (3) I ca e f a c a e f c f e C a e B a d a d e d e e e .
e a e e S e e a f e e c a e f c .
- (4) I ca e f -c a c e c d f e G a e e c e a a e e f e
S a e O b e C a d e e f a e a e e e e a d e a e e
a e a e f a d c e d e e e e a d S a e
O a b e c a c e d b e C a

I e, e c f e S a e O a a e b e e e c e d b e e e a . P a c a ,
e P a c a c c e d a e e e C a a e e a e d . T e
P a c a b e a e , b f e a b e e e d a e a d c
e a a e f e e f e S a e O a e d a e e c e a
f e C a e , b e a e a c c d a c e e e a a e e
i d e e S e e . T e B a d a d a e a b e P a c a
a c c d a c e e a b e e e d e e e a d e e e a a e e e d e
e S e e .

B. M9 m r rrr9 9 t 9 rt p t

(1) Change of position of Participants

- (i) W e e e , f a P a c a c a e , a a e e e e a e
C a b d a e e e f e S a e O a e d e a b e
e e c e d a c c d a c e e e , c e d e e e e S e e .
- (ii) I f a P a c a e e a a S r e a I d e e d e D e c e
a c a d e S a e O d e a a a a f e e
e e e c e d S a e O a e a c a e d a d e S a e O a
a e b e a e d b e e e c e d a b e e e c e d a d a b e c a c e d
b e C a
- (iii) W e e e , f a P a c a c a e d e e e a e f e
e e a d e a f e C a a a e f b e a c f a a f
f e a e c e e a c f d e a f a f e C a b e a c f
d a f e a c e , e P a c a e a f e a b e e e
e a b e C a d e e f e e a e e e c e d
S a e O a e a c a e d a d e S a e O a a e b e
a e d b e e e c e d a b e e e c e d a d a b e c a c e d b e
C a

(2) Resignation of the Participant

If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, voluntarily resigns, the Participant shall be deemed to have resigned, and the Participant shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned.

(3) Retirement of the Participant

If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, voluntarily retires, the Participant shall be deemed to have retired, and the Participant shall be deemed to have retired and shall be deemed to have retired and shall be deemed to have retired.

(4) Resignation of the Participant due to incapacity in working

- (i) If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, becomes incapacitated, the Participant shall be deemed to have resigned, and the Participant shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned.
- (ii) If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, becomes incapacitated, the Participant shall be deemed to have resigned, and the Participant shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned.

(5) Death of Participants

- (i) If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, dies, the Participant shall be deemed to have resigned, and the Participant shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned.
- (ii) If the Participant, after the date of the last day of the calendar year in which the Participant has been admitted to the SaeO, dies, the Participant shall be deemed to have resigned, and the Participant shall be deemed to have resigned and shall be deemed to have resigned and shall be deemed to have resigned.

(6) Change to the control in the subsidiary where the Participant is working for

If the Participant is the sole shareholder of a subsidiary and the Participant is the sole shareholder of the subsidiary, the Participant shall be deemed to be the shareholder of the subsidiary.

(7) Change to eligibility of the Participant

If the Participant is eligible to be a Participant under the following conditions, the Participant shall be deemed to be eligible to be a Participant under the following conditions:

- (i) the Participant is a shareholder of the subsidiary;
- (ii) the Participant is a shareholder of the subsidiary and the Participant is a shareholder of the subsidiary;
- (iii) the Participant is a shareholder of the subsidiary and the Participant is a shareholder of the subsidiary;
- (iv) the Participant is a shareholder of the subsidiary and the Participant is a shareholder of the subsidiary;
- (v) the Participant is a shareholder of the subsidiary and the Participant is a shareholder of the subsidiary;
- (vi) the Participant is a shareholder of the subsidiary and the Participant is a shareholder of the subsidiary.

C. t 9r r m t 9

On the date of the meeting of the shareholders of the subsidiary, the Participant shall be deemed to be the shareholder of the subsidiary.

4. ACC I G EA ME ME H D A D HE MEA EME F E F MA CE IM AC

A. A t tr9 tm9 t m9t

(1) Date of Grant

Since the date of the meeting of the shareholders of the subsidiary, the Participant shall be deemed to be the shareholder of the subsidiary.

(2) Vesting Period

On each balance sheet date, the Vesting Period of the Company shall be determined based on the Company's Rule of the Share Option Plan. The Company shall be able to determine the fair value of the share options at the end of each reporting period.

(3) Accounting treatment after the Exercise Date

When the share options are exercised, the related cost shall be recorded as an expense.

(4) Exercise Date

If the Exercise Date is the same as the Exercise Date, the Share Option can be exercised and calculated based on the Company's Rule of the Share Option Plan. If the Exercise Date is different from the Exercise Date, the Share Option can be exercised and calculated based on the fair value of the share options at the end of each reporting period.

(5) Fair value and determination of the Share Options

In accordance with the relevant provisions of the Accounting Standards for Business Enterprises (Application of the 11th Standard for Business Enterprises (Share-based Payment) and the Accounting Standards for Business Enterprises (Application of the 22nd Standard for Business Enterprises (Financial Instruments Recognition and Measurement)), the Company shall use the Black-Scholes model (BS model) to determine the fair value of the share options at the end of each reporting period (BS model). The Company shall use the Black-Scholes model to determine the fair value of the share options at the end of each reporting period (BS model).

- (i) Price of the share: RMB42.89, the price (closing price) on 17 April, 2021
- (ii) Volatility: 1%, 2%, 3%, 4% and 5%, the volatility of the share options (the volatility of the share options)
- (iii) Dividend yield: 14.73%, 17.44%, 18.71%, 17.92% and 16.55% (assumed dividend yield of SSE Composite Index)
- (iv) Risk-free rate: 1.50%, 2.10% and 2.75% (based on the risk-free rate of the share options, the risk-free rate and the RMB deposit rate of the share options, the risk-free rate of the share options)

A E D I I A H A E I I C E I E C H E M E (E I E D E I)

**B. E E C E D I M A C F H E I M L E M E A I F H A E I
E A I G E F M A C E I E A C H E I D**

The Company issued 5,353,072 Shares of Ordinary Shares of the Company, at a price of RMB 10.00 per share. The total amount of the Shares issued by the Company is RMB 53,530,720.00. The total amount of the Shares issued by the Company is RMB 53,530,720.00. The total amount of the Shares issued by the Company is RMB 53,530,720.00. The total amount of the Shares issued by the Company is RMB 53,530,720.00.

Unit: 10'000

Amount	2021	2022	2023	2024	2025	2026
3,178.12	185.69	1,073.04	827.31	586.08	354.46	151.54

Notes:

1. The above data is based on the Company's financial statements for the period ending December 31, 2021.
2. The data is based on the Company's financial statements for the period ending December 31, 2022.
3. The data is based on the Company's financial statements for the period ending December 31, 2023.
4. The data is based on the Company's financial statements for the period ending December 31, 2024.

The Company's financial statements for the period ending December 31, 2021, are based on the Company's financial statements for the period ending December 31, 2021. The Company's financial statements for the period ending December 31, 2022, are based on the Company's financial statements for the period ending December 31, 2022. The Company's financial statements for the period ending December 31, 2023, are based on the Company's financial statements for the period ending December 31, 2023. The Company's financial statements for the period ending December 31, 2024, are based on the Company's financial statements for the period ending December 31, 2024.

1. E FA E ME

Te... e... f... e... A... e... Me... e... f... e... C... a... a... e... e... e... e... a... ed...
e... e... a... f... e... Sc... e... e... a... f... e... e... ec... f... c... be... c... e... e... e... Sc... e... e... e... e...
c... e... f... c... a... da... d... e... d... a... e... e... f... a... e... e... f... Pa... c... a... a... d... e... e... e...
e... a... a... f... e... e... f... a... ce... d... ca... r... i... de... e... Sc... e... e... W... e... e... e... a... r... e... r... de... e...
Pa... c... a... e... e... e... f... a... ce... a... d... c... e... e... ce... a... d... e... a... e... e... e... e... e... f... a... ce... a... d...
c... b... a... a... be... c... e... a... d... fa... a... de... e... de... a... be... c... e... a... d... c... e... e... e... e... a... a...
ba... f... e... e... e... a... f... e... Sc... e... e...

2. I CI LE FA E ME

- () A... e... e... a... d... e... a... a... f... e... Pa... c... a... a... a... be... c... c... ed... e... e... A... e... e...
Me... e... f... e... C... a... de... e... e... c... e... f... fa... e... e... ce... a... d... e... e...;
- () Te... a... e... e... d... ca... a... a... be... c... b... ed... e... e... C... a... ed... e... d... e... d... e... e...
de... e... e... e... a... e... a... d... a... a... b... e... be... c... e...; a... e... a... e... e... e... f... a... ce...
c... e... ce... a... d... a... d... e... f... e... Pa... c... a...;

3. C E FA E ME

Te... A... e... e... Me... e... f... e... C... a... a... a... cab... e... a... Pa... c... a... de... f... ed... e...
Sc... e... e... c... i... d... e... e... a... d... d... e... e... a... e... e... e... C... a... (... c... i... d...
r... b... d... a... e...), e... c... i... d... I... de... e... de... D... ec... e... S... i... e... e... a... d... a... S... a... e... de... ac... i... a... c... e...
d... d... a... d... e... a... 5%... f... e... S... a... e... f... e... C... a... a... d... e... e... e... a... e...
a... d... c... d... e... A... Pa... c... a... a... e... e... e... d... a... a... b... c... ac... a... e... e... e... c... ac...
e... C... a... a... r... b... d... a... d... e... e... a... e... e... e... d... f... e... Sc... e... e...

4. A E ME AGE C A DIM LEME I GAGE C

- () Te... Re... e... a... C... e... e... e... e... be... f... e... e... a... a... a... d... e... e... e... a... f... e...
Sc... e... e...;
- () Te... a... e... e... e... a... f... ed... b... e... H... r... a... R... e... r... ce... De... a... e... e... a... d... Acc... r...
De... a... e... f... e... C... a... e... e... be... f... e... e... ec... f... c... a... e... e... a... d... e... e... be... f...
e... e... e... e... Re... e... a... C... e... e...;
- () Te... H... r... a... R... e... r... ce... De... a... e... e... Acc... r... De... a... e... e... a... d... e... e... e... a... d... e... a... e...
f... e... C... a... a... e... e... be... f... e... ec... ec... a... d... f... e... e... a... a... e... e... d... a... a...
a... d... a... e... e... be... f... e... e... a... e... c... a... d... e... a... b... f... e... d... a... a... d...;
- () Te... B... a... d... e... e... be... f... e... e... e... e... e... e... e... e... e...;

5. E F MA CEA E ME I DICA A D A DA D

Tee e c, e f, e S a e O, ... a ed, e Pa, c, a, ... de, e d, e a e, e, e e, e e, e
f, e C, a, d, e Pa, c, a, a, e.

A. 9r rm 9 9 m9 tr999 r9m9 t tt 9 C mp 9 9:

Dr, e Va, d, Pe, d, e C, a, a e, e C, a, e f, a ce, a e.
a a, a ba, f, e f, ca, 2021-2026, e f, f, e e, e f, e f, a ce, a e, e e.
a e, f eac E e c, e Pe, d, e f, e E e c, e C, d, f, a E e c, e Pe, d f, e
Pa, c, a, a. T e, e f, a ce, a e, e a e, f eac E e c, e Pe, d de, e S e e e a e
a be:

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

F, G a, f Pe, d E e c, e T e a e f, e, e a, c e f, e
S a e O, Pe, d 2021, a a, be e a 30%, a
c, a ed, e, e a, c e f, e
f 2020

Sec d E e c, e Pe, d T e a e f, e, e a, c e f, e
2022, a a, be e a 90%, a
c, a ed, e, e a, c e f, e
f 2020

T, d E e c, e Pe, d T e a e f, e, e a, c e f, e
2023, a a, be e a 120%, a
c, a ed, e, e a, c e f, e
f 2020

F, E e c, e Pe, d T e a e f, e, e a, c e f, e
2024, a a, be e a 180%, a
c, a ed, e, e a, c e f, e
f 2020

F, E e c, e Pe, d T e a e f, e, e a, c e f, e
2025, a a, be e a 200%, a
c, a ed, e, e a, c e f, e
f 2020

E 9r 9 9r

r 9t 9r rm 9A 9 m9 t

Re e ed S a e
O, . . .

F . . E e c . e
P e . d

T e . . a . e f . e , e a . . . c . e f . e
2022 . . . a . . . b e . . . e . . . a 90% , a
c . e a e d . . . e , e a . . . c . e f . e
f 2020

Sec d E e c . e
P e . d

T e . . a . e f . e , e a . . . c . e f . e
2023 . . . a . . . b e . . . e . . . a 120% , a
c . e a e d . . . e , e a . . . c . e f . e
f 2020

T . . d E e c . e
P e . d

T e . . a . e f . e , e a . . . c . e f . e
2024 . . . a . . . b e . . . e . . . a 180% , a
c . e a e d . . . e , e a . . . c . e f . e
f 2020

F . . . E e c . e
P e . d

T e . . a . e f . e , e a . . . c . e f . e
2025 . . . a . . . b e . . . e . . . a 200% , a
c . e a e d . . . e , e a . . . c . e f . e
f 2020

F . . f . E e c . e
P e . d

T e . . a . e f . e , e a . . . c . e f . e
2026 . . . a . . . b e . . . e . . . a 220% , a
c . e a e d . . . e , e a . . . c . e f . e
f 2020

Note: T e a b e . . e a . . . c . e e - e a . . . e a d . e d e . . . d a e d , e a . . . c . e f . e C . e a

D . . . e E e c . e P e . d , . . e C . e a . . . a . . . a d e . . . e . . . e c . e . . . e e e c . e f .
e S a e O , . . . f . . . e P a . . c . , a . . . f i f . . . e E e c . e C . e d I f . . e , e f . . . a c e
e e f . . . e c . e . . . e d f . . . e C . e a . . . d . . . f i f . . . e c . d . . . f , e f . . . a c e . a e .
d c E e c . e P e . d , a P a . . c . , a . . . a . . . e e c . e . e e c . a b e S a e O , . . . a .
a . . . a b e a e e d . . . c . e a . . . e C . e a . . . a . . . c a c e . . e S a e O , . . . e e c . a b e b . . . e
P a . . c . , a . . . f . . . e c . e . . . e . . . d .

B. 9r rm 9 9 m9 tr99 9m9 t t 9 rt p t tt 9 9 9:

T e . . d . . d a a e . . e . . f P a . . c . , a . . . a . . . a b e . . . a . . . e d a d . . . e . . . e d . . . a c c d a c e
e e e a . . . C . e a . . . , e f . . . a c e a e . . . e . . . e A c c d e a . . . a
e f . . . a c e a e . . . e . . . e . . . e d d a , e f . . . a c e a e . . . e . . . e . . . a e d d e d . . .
e e . . .

O . e , e , e . a . e C m a , e f a c e a e , a e a c e e d , f e d d a
 , e f a c e a e . e . e . f i c P a c , a , e , e . a f e d , e
 P a c , a c a e e c e a . e S a e O , f i c a f a e . e ; f e d d a
 , e f a c e a e . e . e . f i c P a c , a , e , e . a f e d , a S a e
 O , f e P a c , a c a e e . b e f e e c e . e . a f a e . e . a . b e
 e e c e d . T e S a e O , c a e . e e c e d b . e P a c , a . a b e c a c e d b . e
 C m a

6. A E ME CED E

T e H r a R e i c e D e , a , e . , A c c i D e , a , e . a d e e a . d e , a . e . f e
 C m a a e e . b e f e . e c f c a e . e . e d e e i d a c e f e R e i e a .
 C m e e a d e . e a e . e . e . A , e f a c e a e . e . e . a b e , e a e d a d
 b e d . e R e i e a . C m e e . b a . a d e B a d e , b e f e e . e
 a . e . e .

7. E I DA D IME FA E ME

A. 9r A 9 m9 t

T e a c c i , a . e a . e . e a c , e . d f S a e O , b e e e c e d b . e P a c , a .

B. Fr909 A 9 m9 t

T e a . e . e . a f e S c e . e . a c c i . a f 2021 2026 , a d e a . e . e .
 a b e c d e d c e a .

8. MA AGEME FA E ME E L

A. F99 pp t 9 m9 tr9 t

- (1) T e , e . e . b e c . a e . e . e . d . e a e . e . e . T e
 d e c . e . f e e . e a . f . e . e . e a e . e . e .
 5 . d a f e . e c . e . f . e a e . e .
- (2) I f , e , e . e . b e c . a e . e . a b e c . a a . e a e . e . e . e
 e c a c . e H r a R e i c e D e , a , e . I f e b e c .
 c a . b e e d . c a . e . e . e . b e c . a e . e . a
 a , e a . e R e i e a . C m e e , c a . e e a d d e . e . e f a
 a e . e . e . a d e . 10 . d a .
- (3) T e a . e . e . e . a b e . e b a . f . e e e c e f S a e O , .

B. F 9 m9 tr9 r

- (1) Af.e . e c . . . f a . . . e . . . e H . . . a R . . . e . . . ce . De, a . . . e . . . , Acc . . .
De, a . . . e . . . a d . . . e . . . e e a . . . de, a . . . e . . . a . . . e a . . . a . . . e . . . ec d . . . f . . . e . . .
, e f . . . a . . . ce a . . . e T e a . . . e . . . e . . . a . . . be . . . e . . . a . . . c . . . f . . . de . . . a . . .
f . . . a
- (2) I . . . de . . . e . . . r . . . e . . . e a . . . d . . . f . . . e . . . e f . . . a . . . ce ec d . . . , . . . e . . . e f . . . a . . . ce ec d . . . a e . . .
, a . . . ed . . . be a . . . e . . . ed . If . . . e . . . ec d . . . a e . . . be . . . e . . . ed . . . e - ec d . . . ed, . . . be . . .
. . . ed b . . . e . . . a . . . e . . . c . . . ce . . . ed .
- (3) T e , e f . . . a . . . ce a . . . e . . . e . . . ec d . . . a . . . be . . . e . . . f . . . 10 . . . e a F . . . d . . . c . . . r . . . e . . . a . . . d . . .
ec d . . . a . . . e . . . ce . . . e a . . . e . . . e . . . d . . . a . . . be . . . r . . . f . . . de . . . ed b . . . e . . .
R e . . . r . . . e a . . . C

9. LEME A I I

- () T e A . . . e . . . e . . . M e a . . . r . . . e . . . f . . . e C . . . a . . . a . . . be f . . . a . . . ed, . . . e . . . e . . . ed a . . . d . . . a . . . e . . . d . . . ed b . . .
, . . . e B . . . a . . . d . . . f . . . e C . . . a . . . a . . .
- () If . . . e . . . e e a . . . , . . . f . . . e A . . . e . . . e . . . M e a . . . r . . . e . . . f . . . e C . . . a . . . a . . . c . . . f . . . c e . . .
e e a . . . P R C . . . a . . . , a d . . . a . . . e . . . e . . . e . . . a . . . , . . . a . . . e . . . d . . . c . . . r . . . e . . . a . . . d . . . e . . . d . . . a . . . f . . . S c e . . . e . . .
, . . . e e a . . . P R C . . . a . . . , a d . . . a . . . e . . . e . . . e . . . a . . . , . . . a . . . e . . . d . . . c . . . r . . . e . . . a . . . d . . . e . . . d . . . a . . . f . . .
S c e . . . e . . . a . . . , e a If . . . e e a . . . e . . . c e a . . . , . . . e . . . A . . . e . . . e . . . M e a . . . r . . . e . . . f . . . e C . . . a . . . a . . .
C . . . a . . . e . . . e e a . . . P R C . . . a . . . , a d . . . a . . . e . . . e . . . e . . . a . . . , . . . a . . . e . . . d . . . c . . . r . . . e . . . , a . . . d . . . e . . .
S c e . . . e . . . a . . . be . . . e . . . e . . . ed .
- () T e A . . . e . . . e . . . M e a . . . r . . . e . . . f . . . e C . . . a . . . a . . . be . . . e . . . e . . . ed , . . . e . . . c . . . de a . . . a . . . d . . .
a . . . , . . . a . . . b . . . e S a . . . e . . . de . . . e e a . . . e . . . f . . . e C . . . a . . . a . . . f . . . e . . . e S c e . . . e . . . be c . . . e . . .
effec . . . e . . .

T e f, f, e Pa, c, a, d e, e f, a, f, e S c e .

m⁹ r t p t . m⁹ r t p t . m⁹ r t p t

1	T _i a M _i 田密	23	Y _a B _i 楊秉宇	45	G _r R _i 郭瑞
2	G _r H _i 郭紅軍	24	Z _a X _i 趙新國	46	J _i a R _i 江榮
3	D _a i Z _e 戴正明	25	T _i a M _a e 田茂傑	47	L _i X _i 李新
4	Y _a X _i 楊秀琴	26	J _i a L _i a 焦亮亮	48	L _i X _i 李新路
5	G _r G _r 顧國興	27	G _a T _a e 高太生	49	P _e H _i e 彭輝珍
6	G _a J _i e 高傑	28	J _i C _r 季存留	50	L _i D _e ba 劉登寶
7	G _r J _i a 過錦濤	29	W _a B _a 王保龍	51	Q _i S _e 邱森林
8	W _a M _i 王明	30	L _i D _e e 羅德生	52	W _a Y _a 王洋洋
9	J _i a H _a 蔣昊	31	Z _a W _e 張偉	53	M _i a C _r a 繆傳九
10	Z _i F _a 朱方萍	32	Z _i C _a 周長明	54	W _i J _i a 伍建紅
11	Y _a Z _e 楊政	33	C _e Y _i a 陳宇翔	55	T _i a W _e e 田威威
12	M _a C _r 馬純利	34	Z _a X _i a d 張小冬	56	G _r S _r 宮守訓
13	Z _e Z _i e 鄭志偉	35	Z _a Y _i f _e 趙熠飛	57	T _i a P _e e 田鵬鵬
14	Z _a R _i 張榮輝	36	X _i J _i a 許建平	58	W _a X _i e e 王學征
15	H _e T _i 何挺	37	L _i H _i a 李華先	59	Z _a X _i a a 張小再
16	W _e L _i a 文亮	38	Z _i H _i e 禡洪偉	60	L _i Y _i a f _e 李遠峰
17	C _r Q _i 崔啟錄	39	W _a L _e 王雷	61	X _i e Z _e 謝錚
18	W _a Z _i a 萬志淵	40	C _e X _i a 陳小華	62	L _i C _r a f _i 劉傳富
19	T _a P _i 唐平	41	M _a Y _i a 毛園	63	S _e X _i a b _i 沈小兵
20	X _i a D _a 夏道練	42	Z _a H _i a 張歡歡	64	Z _a N _i a e 張年盛
21	Z _a X _i a e 詹小偉	43	Y _i Y _i e 餘月旭	65	Y _i Y _i e f _e 餘月峰
22	L _i Y _a f _e 凌亞峰	44	K _i X _i a 孔心願	66	Z _a D _a e 張大偉

A E DI III LI F HE A ICI A
 DE HE FI G A F HE CHEME

. m ⁹ r t p t	. m ⁹ r t p t	. m ⁹ r t p t
67 L _i X _i 李旭日	89 X _i J _i ,e 熊俊朋	111 Y _i D _i c e 余敦成
68 Ha J _i fe 韓軍鋒	90 G Dec a 龔德倡	112 Y _i Fe 餘峰
69 Ya C 嚴聰	91 He He 賀恒	113 Fe Z a , i a 馮張泉
70 Z a Z a , 張兆明	92 H _i X _i b 胡勛波	114 S _i F _i a 蘇付江
71 H _i a Ba 黃保宇	93 F _i Fa , e 付方勝	115 Ga C e , a 高成良
72 S _i r H , 舒洪湖	94 C e X _i 程雄	116 L _i S e , a 李勝良
73 F _i C a c , 付朝春	95 D We , e 董文傑	117 X _i Ya , , a 徐彥帥
74 Z , C , a , 朱傳統	96 We C , , 閻春敏	118 L _i G a f i 李光富
75 L _i , D _i a , 劉殿信	97 Ga Ma 高毛	119 Y _i Ze , a 尹增前
76 Ya J _i a 姚金剛	98 Z a Le , 趙雷	120 Y _i D 餘冬
77 Wa X _i a , 王曉慶	99 Z , Ya , 朱亞君	121 Ze X _i fe 曾新飛
78 Z a S , , 趙書秀	100 Ta X _i b , 唐旭斌	122 Z a Pe 張鵬
79 Wa Ze , 王澤瑞	101 Ta Z , 湯志	123 L _i , J _i a , 劉家志
80 Z a B _i , 趙步明	102 J _i J _i a fe 計劍飛	124 L _i , N _i , 劉甯國
81 C e Z , , a 陳志權	103 J _i a Y _i , 蔣運平	125 Ta Ha , 唐海軍
82 S e Y _i e 沈玉珍	104 Le , G _i , 雷貴金	126 Ya Q _i , 姚秋林
83 X _i e Da e 謝大偉	105 Q _i a L _i fe 錢林峰	127 M _i a C a , 繆長魯
84 Ya B _i 姚斌	106 Fe J _i a 奉靜陽	128 C e X _i a a 程相豪
85 G a J _i , 管金興	107 Z a G _i fe 張國飛	129 Z a Q _i a 張橋玉
86 C e Ha 程浩	108 S e Da 沈丹	130 Wa Q _i a 汪全勇
87 Ta F _i 唐富	109 R _i a Da , e 阮丹傑	131 L _i Z 李鐘
88 Y _i We 應威	110 Ma We , a 馬文濤	132 W _i Q _i 吳啟榮

A E DI III
LI F HE A ICI A
DE HE FI G A F HE CHEME

. m ⁹ rt p t	. m ⁹ rt p t	. m ⁹ rt p t
133 La Ya ₁ 蘭延輝	155 Hr Hr ab ₁ 胡華斌	177 Za Y ₁ 臧貽立
134 Ga Fe 高峰	156 X ₁ X ₁ a b ₁ 徐小兵	178 Ze J ₁ 曾繼紅
135 We ₁ Fe 魏峰明	157 He J ₁ a e ₁ 何檢妹	179 C ₁ Fe 褚豐
136 Wa L ₁ b ₁ 王利兵	158 X ₁ S ₁ e 徐士傑	180 Za Y ₁ 張勇國
137 Ya We e ₁ 楊文偉	159 X ₁ a Y ₁ 肖意	181 Hr A ₁ 胡岸輝
138 Ta X ₁ 陶緒清	160 Ya B ₁ 嚴兵輝	182 Ya Y ₁ 楊宇
139 Ya J ₁ a a 姚健華	161 Wa Y 王勇宗	183 S e Q ₁ 沈瞿
140 Sr Y a 蘇永剛	162 Ya C 楊崇壽	184 Ya X ₁ 楊西中
141 Z ₁ Y ₁ 祝宇平	163 Za K ₁ 張坤	185 Me L ₁ 孟玲
142 Q ₁ We c e 仇文臣	164 L ₁ Y ₁ a 劉友前	186 L ₁ Hr a 劉華銀
143 G Ha 龔豪	165 C e Fe ₁ a 陳風來	187 D ₁ J ₁ a 杜君堯
144 Ga Q ₁ a 甘泉	166 Z ₁ L ₁ a 朱立權	188 Wr H 吳紅
145 L J ₁ 呂晶	167 Y ₁ Pe 遊鵬	189 X ₁ X ₁ a e ₁ 徐曉煒
146 Z ₁ Ha a 周漢紹	168 Gr J ₁ 顧金民	190 Q ₁ L ₁ a 邱亮
147 Z ₁ H e 周洪仁	169 J ₁ C e 金成	191 Wr We ₁ 吳偉忠
148 Wa Ha 王毫	170 Hr Q ₁ a 胡奇江	192 L ₁ Ta 劉濤
149 X ₁ a Y ₁ 項有奎	171 Ga X ₁ e 甘細文	193 B ₁ a S ₁ a 邊帥
150 X ₁ e E 謝恩	172 Re Z ₁ a 任智華	194 Za Fa ₁ 張方軍
151 Wr Pe c ₁ 吳蓬春	173 Za Re b ₁ 張仁兵	195 Ya S 楊松
152 D ₁ X ₁ e 丁雪勇	174 C e J ₁ a ₁ a 陳佳良	196 J ₁ a Y ₁ 蔣英紅
153 Wa Z e a 王哲遠	175 Ga Ha ₁ a 高海山	197 Za Z ₁ a 趙志華
154 Ba ₁ Q ₁ a 白乾坤	176 J ₁ H b ₁ 金紅斌	198 Wr G ₁ e 吳公雷

A E DI III LI F HE A ICI A
DE HE FI G A F HE CHEME

. m ⁹ r t p t	. m ⁹ r t p t	. m ⁹ r t p t
199 Gr De ₁ a 郭登見	221 Dr a J ₁ r e 段九賀	243 Xi B ₁ 徐冰
200 W ₁ We 吳文宏	222 Ya J ₁ ad 姚佳棟	244 We L ₁ , ₁ 文禮平
201 L ₁ Y c ₁ r a 李永川	223 Z ₁ r He ₁ 周和勇	245 Z ₁ r Ta ₁ ba 周太寶
202 S R ₁ a 宋榮強	224 Ha We e 韓文科	246 Z a Ha ₁ r 張海軍
203 Xi L ₁ a 徐亮	225 Wa J ₁ 王靜	247 Fa C e ₁ , a 方承天
204 Z a S ₁ r 張士俊	226 L ₁ Xi e ₁ 陸學利	248 L ₁ r J ₁ da 劉金達
205 He Z a ₁ 何璋明	227 J ₁ a Yaa 姜亞安	249 L ₁ r S ₁ , ₁ 劉士林
206 Ba Z e ₁ 鮑振興	228 S e Y ₁ fe ₁ 沈雲飛	250 Z ₁ r We ₁ e 朱微震
207 M ₁ a Z e 苗中根	229 S e P ₁ e 沈平文	251 L ₁ Q ₁ a 李強
208 Ti Fe ₁ r 屠鳳珠	230 L J ₁ a ₁ 呂建龍	252 Ca P ₁ 曹璞
209 S Fe ₁ 宋飛	231 L ₁ S e ₁ , r a 李勝雙	253 Z ₁ r Gr a ₁ r a 周光華
210 Ri a De 阮德榮	232 T ₁ a We ₁ 田偉	254 Z ₁ r Q ₁ e 朱啓杰
211 Z ₁ r L ₁ , 鄒立新	233 W ₁ r J ₁ a fe ₁ 吳劍飛	255 Z ₁ r A ₁ 周愛
212 S ₁ Gr ₁ 施國民	234 He S e ₁ r 何沈軍	256 S ₁ r M ₁ e 孫明格
213 Z a Y ₁ e ₁ 張月明	235 C a ₁ Q ₁ , ₁ 柴琪林	257 Z a L ₁ 張利
214 X ₁ a Y ₁ , r a 肖運泉	236 L ₁ Ya ₁ , 陸亞萍	258 C e We ₁ 陳文星
215 L ₁ M ₁ 李明	237 Me S a ₁ 孟賽	259 L We ₁ 龍偉
216 Ga M ₁ 高明	238 Wa J ₁ a 王建	260 Pe B ₁ 彭斌
217 Z a Y ₁ 張永明	239 C e J ₁ a , ₁ 陳江萍	261 C e Y ₁ r a 陳玉華
218 Ca ₁ X ₁ 蔡鑫	240 H ₁ r C ₁ r a 侯傳勇	262 Ta X ₁ , r a 譚新華
219 Wa Fe ₁ 王飛	241 Z a N ₁ a r 張念軍	263 J ₁ r Y ₁ e ₁ 金嶽雲
220 Ya Q ₁ e ₁ 楊欽偉	242 Wa J ₁ a ₁ 王加喜	264 L ₁ X ₁ , r a 羅興銓

A E DI III
LI F HE A ICI A
DE HE FI G A F HE CHEME

	. m ⁹ rt p t	. m ⁹ rt p t	. m ⁹ rt p t
265	He Y ₁ efi 何躍福	274	C e Z ㄉ a 陳仲園
266	Me A ₁ 孟阿芹	275	Gr L ₁ 顧林榮
267	Wa R ₁ 王潤中	276	Ta W ₁ 陶吳萍
268	Y ₁ Fe 俞峰	277	Z a H ㄉ a 張紅明
269	J ₁ G ₁ 金國忠	278	Z ₁ Fa ㄉ a 朱芳園
270	Z H ₁ a 鐘華	279	Z a P ₁ 趙萍
271	Wa Y ₁ 王勇	280	Wa Z ₁ ㄉ a 王仲貴
272	Wa X ₁ 王秀	281	H a L ₁ 黃麗平
273	Q ₁ H 曲紅	282	D J ₁ a a 董建剛

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福萊特玻璃集團股份有限公司

F t G Gr p C ., Lt .

(a joint stock company incorporated in the People's Republic of China with limited liability)

(t 9: 6865)

ICE I HE EB GIE . a. 2021 . . de . a d a . e e a . e e . (. e EGM) f F a . G a . G r . C ., L . d . (. e C mp) be e d a . 2 18 N e . be (T r . da) 2021 a . . e C f e e c e R S e c d F A d a . e B r . d F a . G a . G r . C ., L . d ., N . 959 Y i e R a d , X i D c ., J a Z e a P c e . . e P e e ' R e b . c f C . . a (. e C) d e a d . f f a e f e :

DI A E L I

- 1. T c . . de a d a , . . e . e e , f e , c e e d .

ECIAL E L I

- 2. T c . . de a d a , . . e . e 2021 S a e O I c e . . e S c e . e f F a . G a . G r . C ., a . L . d . (. e I 9 t 9 9 m 9) (e d d a f .) a d a b a c . .
- 3. T c . . de a d a , . . e . e A . e e . M e a r . e e e f . e I c e . . e S c e . e .
- 4. T c . . de a d a , . . e . a f a d a e e B a d d e a a . e e . a e I c e . . e S c e . e .

B de f . e B a d
F t G Gr p C ., Lt .
H
Chairman

J a , Z e a P c e . . e P R C

27 Oc . be 2021

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

1. I de EGM, C a 15 N e 18 N e (b), d a f e I de EGM, a d o C a H H K , T c I e L e e 54, H , e e C e 183 Q e e H K (f) f e 4:30 , 12 N e H e a e f e C a 12 N e 2021 (F) a e e a EGM. T e e a e , e c e a e e d EGM e d a e , a e PRC b C a
2. S a e e d e a EGM a , e e e d a d e b e a f . A , e d b e a e d e f e C a
3. T e e a , a , b e i d e e a d f a e d e a e d a e d I f e e d e a e a e a e b e e c o e d e e r d e e a i d e e a d f d e c e a e d a e d e a e .
4. I de b e a d e , f f e EGM b e d e e d b a d b , e H a e a f e C a T c I e S e c e L e d a L e e 54, H , e e C e e , 183 Q e e R a d E a , H K (f d e f H a e) e a 24 b e f e e e f d e EGM (a a d i e e e f) f a e I f e , f e e d b a e r d e a e f a e e e a a a a c , f a e f a e a a b e d e e d a e a e a e e d e , f C a e a d e f e , f e , e c i d e a e d e f a e d a d , e a e EGM a a d e d e e i d e
5. S a e d e e e a , d e e d e f c a d o e e a e d e EGM. I f c a e a e d e a , a e d e e e a e a e a e d e EGM, e a e e d e e e a e a , d i c e / e d e d o e a d a a a c e f e d c , f e e e a a a e e e e d b e b a d f d e c e e a e d , a e f e c , a e a e d e e e a a c e f e d d o e a e d b e C a a P e a , d i c e e d e d o e a d e , f e e d b e a e d e e a e e a e e a e d e EGM.
6. S a e d e a e d e EGM a b e e , b e f e , a e a d a c c d a e e
7. T e a d d e f e e e d f f c e e PRC f e C a a 1999 Y e R a d , X i r D i c , J a , Z e a P c e e PRC.

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(t 9: 6865)

ICE I HE EB GIE . a. 2021 . d H . a e de ' c a . ee . (e H r9 9r ' C M99t -) f Fa. Ga. G r , C ., L.d. (e C mp -) be e d ed a.e f . e c c . f . e A . a e de ' c a . ee . 18 N e be 2021 (T r . da) a . e C f e e ce R ., Sec d F ., Ad . . a . e B d ., Fa. Ga. G r , C ., L.d., N . 959 Y e R ad, X r . D ., c ., J a ., Z e a P . ce, . e Pe ., e . Re, r b, c f C . a (e C-). c . de a d, f . . f . ., a . . e f . . e

ECIAL E L I

1. T c . de a da, . e . e 2021 S a e O, . I ce . e Sc e . e f Fa. Ga. G r , C ., a, L.d. (e I 9 t 9 9m9-) (e . ed d af.) a d . . ab . . ac . .
2. T c . de a da, . e . e A . e . . e . Mea r e . . e ., ec . f . e I ce . e Sc e . e .
3. T c . de a da, . e a . f . a da e . . e B a d . dea . . . a . e . . e a e I ce . e Sc e . e .

B de f . e B a d
F t G Gr p C ., Lt .
H
Chairman

J a ., Z e a P . ce, . e PRC

27 Oc. be 2021

As at the date of this notice, the executive directors of the Company are Mr. Ruan Hongliang, Ms. Jiang Jinhua, Mr. Wei Yezhong and Mr. Shen Qifu, and the independent non-executive directors of the Company are Ms. Xu Pan, Ms. Hua Fulan and Ms. Ng Yau Kuen Carmen.

Notes:

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